

**YFA Rep Council Meeting
October 17, 2018
Highlights**

Negotiations/ Fact-Finding /Strike Update

The Fact Finding report has not yet been received. YFA will immediately notify faculty when the report arrives. Once received, the report will remain confidential for ten days. At the end of the 10-day time period, the YFA Executive Board can meet to authorize strike.

Faculty salaries are not keeping pace with the Consumer Price Index in our areas. The CPI for Stanislaus and Tuolumne Counties from 2010 through 2019 increased (or is projected to increase) by 26.1% in each county. Over the last 10 years, even with the District's 6% offer, faculty wages will only have increased an aggregate 13% compared to the 26.1% increase in county CPI. Faculty salary increases were only half of the cost of living increase over the last 10 years. We are making only 87 cents to the dollar that we made 10 years ago. Additional information is contained in YFA's fact finding document on the YFA website.

Communications

YFA is the best source for accurate information, if faculty are unsure of information, check with your YFA Rep and review the documents on the YFA webpage for accurate and current information. It is very important that false information not be disseminated.

Union member communication has transitioned to personal email. Approximately 500 faculty have submitted personal email addresses. Faculty that are not yet on the personal email distribution list should visit the YFA website and complete the online form to be added to the private email communication list.

In addition, YFA reps will be creating communication teams and begin personally contacting each full-time and part-time faculty in each department/division.

Media and Social Media

The potential strike has been getting media attention in the Modesto Bee, Union Democrat, Fox40 News, and Univision. YFA has also done a press release, which is posted on the YFA Discussion Group page. If faculty share information on social media please use vetted information from the YFA website. Students have started a public Facebook page, YCCD Strike Info. YFA has a private discussion group on Facebook. To join please send a friend request to Jim Sahlman. A team of faculty volunteers are creating a student-centered informational website. Once the website is live, the link will be given to all faculty to share with their students.

Strike Preparation

The Strike Work Plan was reviewed with reps including pre-strike activities. Faculty leaders are being identified and strike preparation tasks are being assigned to leaders and groups at both colleges. YFA shared information with faculty about the dos and don'ts should a strike occur. YFA reps will be communicating specific details to the full and part-time faculty in their areas as strike preparation progresses. Faculty who would like to participate in Strike planning and preparation should notify their division rep or contact the YFA office.