



Yosemite Faculty Association

REPRESENTATIVE COUNCIL MEETING APPROVED MINUTES

Wednesday,
February 21, 2018
Faculty Lounge, East Campus

respectfully submitted by
Iris Carroll, YFA Secretary
to the YFA Representative Council

Meeting is called to order at 3:03 p.m.

Quorum [X]

EXECUTIVE BOARD

President	Jim Sahlman	[X]
Vice President/MJC	Sarah Curl	[X]
Vice President/CC	Erik Andal	[]
Secretary	Iris Carroll	[X]
Treasurer	Larry Scheg	[X]
Member-at Large/CC	Craig Johnston	[X]
MJC College Council	Ross McKenzie	[]
Rep at Large/MJC	Dale Pollard	[X]
Rep at Large/MJC	Jim Stevens	[X]
Budget Analyst	Vacant	[]

REP COUNCIL

Mike Morales	[X]
Jill Ramsey	[X]
Haleh Niazmand	[X]
Brandi Snider	[X]
Steve Choi	[X]
Shelley Akiona	[]
Vacant (Iris Carroll)	[]
Demitrius Snaer	[]
Michael Akard	[X]
Laura Manzo	[X]
Paul Cripe	[X]
Tom Nomof	[X]
Ben Riley	[X]
Hanna Louie	[X]
Tim Vaughan	[]
CC Rep A At-Large: Brian Greene	[X]
Rep B At-Large: Pam Guerra-Schmidt	[X]
MJC Adjunct: Bill Holly	[X]
Columbia Adjunct: _____	[]
Faculty Liaison: Allan McKissick	[X]

OTHER POSITIONS:

Announcements and Reports:

Follow-up on Faculty Attendance at YCCD Board Meeting (Feb-14-2018)—Jim Sahlman

There was a tremendous faculty turnout. Jim has heard from some administrators who were surprised by the large turnout. The outpouring of faculty concern did attract attention.

Meeting with YCCD Chancellor (Jan-31-2018 and Feb-07-2018)—Jim Sahlman

Jim reported that he and the Chancellor talked about Due Process and about the frequency with which the District negotiations team does not meet deadlines.

Update on YCCD Trustee Appointment, Area 7—Jim Sahlman

Tom Hallinan will be sworn in as Interim Area 7 Trustee in March.

Update on New Vice Chancellor of Fiscal Services—Jim Sahlman

Susan Yeager was chosen as the new VC of Fiscal Services. She will be starting this semester.

YFA Elections—Iris Carroll & Geri Wend

YFA will be holding elections in March for several members of the Representative Council and Executive Board as well as for the Vice President/Grievance Officer for MJC as stipulated in the Bylaws. There was concern expressed about the vacancy of the VP/Grievance Officer for MJC caused by Sara Curl's retirement.

STRS Financial Planning Workshop (Jan-19-2018)—Erik Andal & Geri Wend

Geri reported that turnout was good for this workshop. The Council discussed the possibility of holding additional workshops. For example, we could provide a financial planning workshop. It was suggested that we poll faculty to see if there is interest in facilitating this type of workshop. One representative recommended having recent retirees come back to give a workshop on "What I would like to have known about retirement." There was general agreement that YFA would like to focus more on these types of activities for faculty.

Report by Faculty Liaison to the Board—Allan McKissick

Allan met with the Chancellor and they discussed due process. In addition, Allan presented the Chancellor with the list of YFA positions on policies and procedures discussed by the Policies & Procedures Committee and expressed his frustration that faculty recommendations were not incorporated into the language.

Allan continues to meet with Trustees. He sees this position as a way to help constituencies communicate. Trustee Beggs expressed her interest in faculty making presentations to the Board. Allan will begin sending out a call for faculty highlights before the Board meetings. The hope is that Allan will be able to report regularly on activities, accomplishments, news from your departments. Please send anything of interest you would like Allan to report, to him at mckissicka@yosemite.edu.

Consent Agenda:

- Approve the minutes of the January 17, 2018 YFA Rep Council Meeting
- Approve Erik Andal as the YFA Rep on the Columbia College Presidential Search Committee
- Approve the Draft MOU on the CCAP Agreement between YFA and YCCD
- Approve Donna Louie to serve as a YFA Rep on the Resource Allocation Committee (RAC)

Dale Pollard moved to approve and Paul Cripe seconded. After some discussion on the draft MOU, an amendment was made. Dale Pollard then moved to amend the main motion to strike the CCAP MOU from the consent agenda and bring it back at the March 21 Rep. Council meeting. Hanna Louie seconded the amended motion. Representatives were asked to go back to faculty to solicit language addressing faculty concerns with the MOU.

Current/Ongoing Business:**Negotiations Update—Jim Sahlman**

YFA should receive a counter proposal from the District by this Friday, February 23, 2018.

Various Faculty Updates—Sarah Curl & Erik Andal

Sara reported that it is relatively quiet right now. Representatives were reminded the faculty should not engage in direct bargaining with deans or other administrators for stipends or reassign time. If faculty do so, those agreements are extra contractual and constitute “Scroggins”- style agreements that could inadvertently set precedent.

Policies and Procedures Committee Report—Erik Andal

Because Erik was absent he could not report. Allan heard that last meeting was cancelled.

Other Items—Anyone

Bill Holly talked about the discrepancy between part-time and full-time faculty salaries. He stressed that part-time parity is less than 50%. His main concern is that part-time faculty have zero security as “at will” employees. He discussed Article 7 of soft TA.

Steven Choi shared that BBSS faculty are concerned about slicing and dicing programs in light of guided pathways. Some faculty also expressed concern about increased workload due to the implementation of Hobson’s Starfish. Many faculty had never heard of Starfish.

Adjourned: 5:00

Next scheduled YFA Rep Council Meeting: March 21, 2018 @ 3:00pm, YFA Faculty Lounge