



Yosemite Faculty Association

REPRESENTATIVE COUNCIL MEETING APPROVED MINUTES

Wednesday,
January 17, 2018
Faculty Lounge, East Campus

respectfully submitted by
Iris Carroll, YFA Secretary
to the YFA Representative Council

Meeting is called to order at 3:05 p.m.

Quorum [X]

EXECUTIVE BOARD

| | | |
|---------------------|----------------|-----|
| President | Jim Sahlman | [X] |
| Vice President/MJC | Sarah Curl | [X] |
| Vice President/CC | Erik Andal | [X] |
| Secretary | Iris Carroll | [X] |
| Treasurer | Larry Scheg | [X] |
| Member-at Large/CC | Craig Johnston | [] |
| MJC College Council | Ross McKenzie | [X] |
| Rep at Large/MJC | Dale Pollard | [X] |
| Rep at Large/MJC | Jim Stevens | [X] |
| Budget Analyst | Vacant | [] |

REP COUNCIL

| | |
|---|-----|
| Mike Morales | [X] |
| Jill Ramsey | [X] |
| Haleh Niazmand | [X] |
| Brandi Snider | [X] |
| Steve Choi | [] |
| Shelley Akiona | [X] |
| Vacant (Iris Carroll) | [] |
| Demitrius Snaer | [] |
| Michael Akard | [X] |
| Laura Manzo | [X] |
| Paul Cripe | [X] |
| Tom Nomof | [X] |
| Ben Riley | [X] |
| Hanna Louie | [X] |
| Tim Vaughan | [X] |
| CC Rep A At-Large: Brian Greene | [X] |
| CC Rep B At-Large: Pam Guerra-Schmidt | [X] |
| MJC Adjunct: Bill Holly | [X] |
| Columbia Adjunct: _____ | [] |
| OTHER POSITIONS: Faculty Liaison: Allan McKissick | [X] |

Announcements and Reports:

YCCD Trustee Resignation and Possible Appointment—Jim Sahlman

Due to the resignation of new trustee, Jon Rodriguez, the Board will hold a full election this November. A general discussion ensued about YFA support of potential candidates. It was decided that it would not be beneficial to endorse a candidate directly.

Retirement – Jim Sahlman

Jim announced that Angela Fairchilds, President of Columbia College, is retiring.

Vice Chancellor of Fiscal Services Search Committee Update—Jim Sahlman

The position posting closed on January 15. The committee will meet on the 22nd to complete the paper scoring of applicants and Interviews will be held on Monday, January 29. Jim pointed out that the pool is larger than last time.

Meeting with YCCD Chancellor (Jan-18-2018)—Jim Sahlman

During this meeting they discussed:

- The Board vacancy
- Vice Chancellor of Fiscal Services search
- Accreditation
- Total Cost of Ownership
- Negotiations

Spring 2018 Faculty Evaluation Timeline (Appendix C of the YFA Contract)—Jim Sahlman

Jim sent out an email with the evaluation timeline in order to remind/inform every one of the contractual timelines that need to be followed.

Report by Faculty Liaison to the Board—Allan McKissick

Allan distributed the document entitled, "Faculty Positions on Draft Board Policies/Procedures, 3430, 3435, 3540," This document describes faculty positions on these Policies & Procedures and shows which of our positions were accepted or rejected.

Allan spoke highly of Tom Hallinan, who may run for the Board seat vacated by Jon Rodriguez.

Consent Agenda:

Approve the minutes of the December 13, 2017 YFA Rep Council Meeting.

Ross McKenzie so moved with Dale Pollard seconding. The consent agenda was approved unanimously.

Current/Ongoing Business:

Negotiations Update/Impasse/Teaching to the Contract—Jim Sahlman

As explained in the recent edition of *The More You Know*, faculty have protected rights. For example, if you teach to the contract, administration are not legally allowed to threaten or reprimand you. You

must fulfill your contractual obligations, but you cannot be penalized for not volunteering or participating in any tasks or activities above those.

Representatives were encouraged to take a sign-up sheet back to our areas to recruit faculty to attend Board of Trustees meetings. We must show our strength in numbers. You are not required to speak at one of these meetings, but the current Board supports faculty. If your area has a program or project you would like to share with the Board, let Allan McKissick know. Board meetings begin at 5:30; the next one is February 14 in Modesto followed by one on March 14 at Columbia College.

Jim informed us that we could go back to negotiations at any time. However, there have been no indications that any progress would be made. YFA encouraged faculty to tell their stories about what they do to contribute to students and the institution, and how much this affects them personally. For example, do you miss spending time with your family because you've taken on extra work obligations or attend student events? Stories matter so that the District and the Board can begin to understand what faculty do, and hopefully acknowledge our efforts on behalf of our students and the institution. Humanizing our current situation is important. Impasse results are non-binding, so it is important for the District and the Board to understand our position.

Faculty should wear our buttons and talk to students when they ask about them. It would be great to get the students on board. This campaign is not a single bullet approach: wear buttons, generate conversation, talk to students, go to Board meetings, keep communication open with the Chancellor, etc. YFA needs faculty to get involved.

Various Faculty Updates—Sarah Curl & Erik Andal

It is important for you to know your contract. For example, did you know that division meetings are not mandatory? Faculty accountable and professional time responsibilities are laid out in Article 4. Sections 4.1.3 and 4.1.5 list a myriad of activities that can be used to fulfill your professional obligations. You are not required to participate in activities or meetings in addition to your completed accountable and professional time.

Sara reports that many small issues have come up at MJC during the first few weeks of class. Erik says that things have calmed down at Columbia College a bit since last semester.

Policies and Procedures Committee Report—Erik Andal

Apparently they discussed faculty attending division meetings and job descriptions.

Other Items—Anyone

Adjourned: 4:59

Next scheduled YFA Rep Council Meeting: February 21, 2018 @ 3:00pm, YFA Faculty Lounge