

YFA Rep Council Meeting
January 17, 2018
Highlights

Negotiations

As explained in the recent edition of *The More You Know*, faculty have protected rights. For example, if you teach to the contract, administration are not legally allowed to threaten or reprimand you. You must fulfill your contractual obligations, but you cannot be penalized for not volunteering or participating in any tasks or activities above those.

Representatives were encouraged to take a sign-up sheet back to our areas to recruit faculty to attend Board of Trustees meetings. We must show our strength in numbers. You are not required to speak at one of these meetings, but the current Board supports faculty. If your area has a program or project you would like to share with the Board, let Allan McKissick know. Board meetings begin at 5:30; the next one is February 14 in Modesto followed by one on March 14 at Columbia College.

Jim informed us that we could go back to negotiations at any time. However, there have been no indications that any progress would be made. YFA encouraged faculty to tell their stories about what they do to contribute to students and the institution, and how much this affects them personally. For example, do you miss spending time with your family because you've taken on extra work obligations or attend student events? Stories matter so that the District and the Board can begin to understand what faculty do, and hopefully acknowledge our efforts on behalf of our students and the institution. Humanizing our current situation is important. Impasse results are non-binding, so it is important for the District and the Board to understand our position.

Faculty should wear our buttons and talk to students when they ask about them. It would be great to get the students on board. This campaign is not a single bullet approach: wear buttons, generate conversation, talk to students, go to Board meetings, keep communication open with the Chancellor, etc. YFA needs faculty to get involved.

Various Faculty Issues

It is important for you to know your contract. For example, did you know that division meetings are not mandatory? Faculty accountable and professional time responsibilities are laid out in Article 4. Sections 4.1.3 and 4.1.5 list a myriad of activities that can be used to fulfill your professional obligations. You are not required to participate in activities or meetings in addition to your completed accountable and professional time.