



Yosemite Faculty Association

YFA REPRESENTATIVE COUNCIL MEETING APPROVED MINUTES

Wednesday,
October 19, 2016
Faculty Lounge, East Campus

respectfully submitted by
Iris Carroll, YFA Secretary
to the YFA Representative Council

Meeting is called to order at 3:02 p.m.

Quorum

EXECUTIVE BOARD

President	Jim Sahlman	<input checked="" type="checkbox"/>
Vice President/MJC	Sarah Curl	<input checked="" type="checkbox"/>
Vice President/CC	Tim Elizondo	<input checked="" type="checkbox"/>
Budget Analyst	_____	<input type="checkbox"/>
Secretary	Iris Carroll	<input checked="" type="checkbox"/>
Rep at Large/MJC	Allan McKissick	<input checked="" type="checkbox"/>
Rep at Large/MJC	Jim Stevens	<input checked="" type="checkbox"/>
Member-at Large/CC	Maryl Landess	<input type="checkbox"/>
MJC College Council	Ross McKenzie	<input checked="" type="checkbox"/>
Treasurer	Larry Scheg	<input checked="" type="checkbox"/>

REP COUNCIL

Dale Pollard	<input checked="" type="checkbox"/>
Jill Ramsey	<input checked="" type="checkbox"/>
Haleh Niazmand	<input type="checkbox"/>
Cheryl Williams-Jackson	<input type="checkbox"/>
Steve Choi	<input checked="" type="checkbox"/>
Shelley Akiona	<input checked="" type="checkbox"/>
Brian Greene	<input checked="" type="checkbox"/>
Demitrius Snaer	<input type="checkbox"/>
Michael Akard	<input checked="" type="checkbox"/>
Laura Manzo	<input type="checkbox"/>
Mike Adams	<input checked="" type="checkbox"/>
Tom Nomof	<input checked="" type="checkbox"/>
Donna Louie	<input checked="" type="checkbox"/>
Hanna Louie	<input checked="" type="checkbox"/>
Tech Ed: _____	<input type="checkbox"/>
CC Rep A At-Large: _____	<input type="checkbox"/>
CC Rep B At-Large: _____	<input type="checkbox"/>
MJC Adjunct: Bill Holly	<input type="checkbox"/>
Columbia Adjunct: _____	<input type="checkbox"/>

OTHER POSITIONS: Faculty Liaison: Michelle Christopherson

Approval of Consent Agenda

Approve the minutes of the September 21, 2016 YFA Rep Council Meeting – approved with corrections.

Approve YFA negotiating team members—Jim Sahlman, Sarah Curl, Tim Elizondo, Jim Stevens, Tom Nomof, and Dimitri Keriotis. Dimitri is new to the team. Jim is serving as Acting Lead Negotiator because there is no one else to serve in that role. We discussed the possibility of including language about lead negotiator in the YFA Bylaws.

Approve Tina Giron as the YFA Representative on the Student Services Council

The consent agenda was approved by voice vote. Ross McKenzie so moved and Mike Adams seconded.

Announcements and Reports

Faculty Liaison Report

Michelle Christopherson reported that the new board meeting room is regal with the Board seeming very far away from the audience. The Chancellor search has been reopened.

CCCI Conference Report (October 13-15, San Diego)

Jim Stevens and Jim Sahlman attended the conference and reported on it. Below is an overview of issues discussed:

- SB 1379 has passed. SB 1379 is the law regarding part-time faculty that the governor approved. The bill includes seniority rights and rehiring for part-time faculty but not pay for office hours. Apparently, the governor felt that reporting for that last feature would cost too much. We have to evaluate our contract and negotiate toward goals of SB 1379.
- YFA, together with every district member of CCCI, has agreed to sign a letter written by labor lawyer, Bob Bezemek, asking the California Supreme Court to review a recent court case in Marin that seems to threaten the security of faculty pensions and retirement benefits. If the Court agrees to review the case, Mr. Bezemek will file an Amicus Brief.
- ACCJC is up for review with NACIQI. Even if ACCJC gets dropped as our accreditation agency the process will take a long time. There are two work groups on this: one is addressing the immediate issue with ACCJC (inconsistent outcomes) and the second group is analyzing whether we stay with ACCJC or go to another accrediting agency. There is no firm deadline on when these decisions will take place.
- Several issues were discussed regarding investigations especially about recording sessions.
- The new CCCI president, Jeffrey Michaels, hopes to visit different Districts.

Columbia College Meeting Regarding “Low Enrollment Guidelines”

Tim Elizondo and Jim Sahlman reported that they have already met with Brian Sanders and Angela Fairchilds, at Columbia. Sarah and Jim have a similar meeting scheduled in November with Brenda Thames and Jill Stearns at MJC. The Low-Enrollment Guideline documents are housed on the Office of Instruction web sites at each college. They were last updated in 2014. Faculty have reported that

deans are not always abiding by these guidelines. All parties have shown an interest in being more strategic in how classes are scheduled.

Policies & Procedures Update

Tim Elizondo and Allan McKissick reported that there are two policies of interest. First is 3505 – Emergency Response Plan. Tim had the discussion tabled, arguing that it's negotiable and by making the argument that faculty are not public employees. Draft policy 3518 – Child Abuse Reporting - was also tabled. Tim argued that according to penal code, community colleges should not be included. Faculty representatives' role on this committee is to make sure that the District operates through YFA and the processes established. Policies and procedures should not circumvent the contract.

Current/Ongoing Business

Negotiations Update

Jim Sahlman reported that October 18 was the first day of negotiations. Bob Bonsall returned to serve as facilitator. Jim reported that they are engaged in IBB without spending a lot of time "telling the story." They are trying to be more efficient using ad hoc groups to bring proposals to the table. The District team consists of: Gina Leguria, Brian Sanders, Al Alt, Jennifer Hamilton, Mike Sundquist, and Brenda Thames. Their next meetings are November 22, December 6, and December 16. They have had no discussion about \$10 health insurance payment but started talking about workload. The Rep Council discussed that faculty should get the 1% for beginning to work on workload. Jim stated that our negotiators will continue to pursue the 1%. The concern is that our current Chancellor supported the 1% for completing the workload negotiations, but she is retiring in January and there is no guarantee that the next Chancellor will honor that agreement. Also, Sarah ran a comparison of total compensation with our cohorts and we're in last place again. Jim clarified that there probably won't be an agreement to vote on until the spring. Article 4 and Appendix B are open.

YFA Goals for 2016-2017

Jim Sahlman lead a discussion on YFA goals that incorporated feedback the representatives brought back from their constituents.

BBSS provided several ideas to consider:

- Look at idea of department leads
- Conduct a cost benefit analysis to the benefit of staying an independent union
- Create an enrollment management committee of faculty experts who would conduct an enrollment analysis. This body would be a subcommittee of YFA. Several names were discussed including Cece Hudelson and Kevin Alavezos. Jim will follow up with them to see if one will chair the committee.
- Create a College Culture and Camaraderie Committee. This subcommittee would investigate ways for faculty to support each other's events. This would be a great way to celebrate the college and ourselves. The "Pack the House" drive that PE has started could be a model. Shelley Akiona volunteered to chair the subcommittee and Iris Carroll and Geri Wend volunteered to serve. Iris Carroll so moved and Hanna Louie seconded. Everyone agreed on the formation of this subcommittee. It was suggested that a roster of players would be helpful.

- Faculty participation and attendance at YFA events such as general meetings and area meetings. We need to have increased faculty interest and participation in YFA. It was suggested that representatives have YFA reports at the beginning of division/dept. meetings. We need to have equitable representation and participation on all campuses.

Other ideas included:

- Investigate Faculty Lounge space on West Campus,
- Try to get YFA office space on Columbia College campus,
- Compensate Columbia College faculty for driving to meetings, and
- Improve negotiations in general

YFA Bylaws Revision Update

Mike Adams, Laura Manzo, and Allan McKissick – No meeting.

Other Reports/Concerns/Comments (if any):

YFA Exec Board Reports - None

Other comments/concerns/reports—None

Report Out:

- Protecting Our Retirement
- Low Enrollment Guidelines
- YFA Goals

Adjourned: 5:15 pm

Next scheduled YFA Rep Council Meeting: November 9, 2016 @ 3:00pm, YFA Faculty Lounge