



Yosemite Faculty Association

YFA
REPRESENTATIVE COUNCIL MEETING
APPROVED MINUTES

Wednesday,
December 14, 2016
Faculty Lounge, East Campus

respectfully submitted by
Iris Carroll, YFA Secretary
to the YFA Representative Council

Meeting is called to order at 3:03 p.m.

Quorum

EXECUTIVE BOARD

President	Jim Sahlman	<input checked="" type="checkbox"/>
Vice President/MJC	Sarah Curl	<input checked="" type="checkbox"/>
Vice President/CC	Tim Elizondo	<input checked="" type="checkbox"/>
Budget Analyst	_____	<input type="checkbox"/>
Secretary	Iris Carroll	<input checked="" type="checkbox"/>
Rep at Large/MJC	Allan McKissick	<input checked="" type="checkbox"/>
Rep at Large/MJC	Jim Stevens	<input checked="" type="checkbox"/>
Member-at Large/CC	Maryl Landess	<input type="checkbox"/>
MJC College Council	Ross McKenzie	<input checked="" type="checkbox"/>
Treasurer	Larry Scheg	<input checked="" type="checkbox"/>

REP COUNCIL

Dale Pollard	<input type="checkbox"/>
Jill Ramsey	<input type="checkbox"/>
Haleh Niazmand	<input type="checkbox"/>
Cheryl Williams-Jackson	<input type="checkbox"/>
Steve Choi	<input type="checkbox"/>
Shelley Akiona	<input checked="" type="checkbox"/>
Brian Greene	<input checked="" type="checkbox"/>
Demitrius Snaer	<input type="checkbox"/>
Michael Akard	<input checked="" type="checkbox"/>
Laura Manzo	<input checked="" type="checkbox"/>
Mike Adams	<input checked="" type="checkbox"/>
Tom Nomof	<input checked="" type="checkbox"/>
Donna Louie	<input checked="" type="checkbox"/>
Hanna Louie	<input checked="" type="checkbox"/>
Tech Ed: _____	<input type="checkbox"/>
CC Rep A At-Large: _____	<input type="checkbox"/>
CC Rep B At-Large: _____	<input type="checkbox"/>
MJC Adjunct: Bill Holly	<input checked="" type="checkbox"/>
Columbia Adjunct: _____	<input type="checkbox"/>
Faculty Liaison: Michelle Christopherson	<input checked="" type="checkbox"/>

OTHER POSITIONS:

Approval of Consent Agenda

- Approve the minutes of the November 9, 2016 YFA Rep Council Meeting
- Approve spring 2017 Rep Council and Exec Board meeting schedule

The consent agenda was approved by voice vote. Ross McKenzie so moved and Hanna Louie seconded.

Announcements and Reports

Faculty Liaison Report

Michelle Christopherson reported on activities that she anticipates seeing at the Board meeting tonight: announcement of the new Interim Chancellor, announcement of the new Board Chair, protests by the Columbia College students regarding cancellation of classes. Michelle wants to bring up an issue regarding direct input from faculty to the Board via department presentations to the Board. The nexus of this issue has to do with a request Michelle made for a faculty presentation to be placed on the January or February Board agenda to talk about their program innovations and improvements. President Stearns agreed to the presentation but not until September. Because it is so important to have direct communication with the Board, Michelle would like to address the process by which faculty can address the Board. Currently, only the Chancellor and President decide who addresses the Board. Michelle is going to call for a change of process so that presentations are open to all. Michelle reported that there have been few faculty who have been allowed to make presentations and because it is important for faculty to communicate with the Board about our programs, it is important for presentations not to be filtered through administration. Michelle emphasized that scheduled presentations are powerful for departments because they are invited guests with allotted time and can make presentations and distribute handouts to attendees. Allan McKissick interjected that he has spoken with several members of the Board who are interested in limited gate keeping and more open communication.

YCCD Interim Chancellor Search

Interviews were conducted in open session. The following positions should be announced tonight: Board Chair, Vice Chair, Liaison to Committees, and Interim Chancellor.

Policies & Procedures Update—Tim Elizondo and Allan McKissick

Allan reported on the emergency employee policy – YFA's concern revolves around issues of faculty training, punishment for not taking on the lifesaving roles required, and reimbursement for training and added responsibility. The committee will meet next week to talk about it again.

Sub-Committee Reports

Shelley Akiona reported on the two sub-committees.

- Enrollment – This group has met twice. Emily Malsom has agreed to join. Shelley informed the Council about the new Data Dashboard created by the Office of Research and maintained on their Web page. The group is considering conducting training on ways to use the data.
- College Culture – Geri sent out the Tailgate party flyer to all faculty on Shelley’s behalf. The activities will be from 1-5. Shelley encouraged representatives to attend but if that is not possible to send people to represent them.

Current/Ongoing Business

Treasurer’s Report

This report was tabled until January.

Negotiations Update

Jim Sahlman reported that the session scheduled for December 6 was cancelled due to health issues. They will meet all day on December 16. Jim feels that accreditation may present some leverage points for YFA.

YFA Bylaws Revision Update

Mike Adams, Laura Manzo, and Allan McKissick provided an update on the work of this committee, which is the periodic review/update that is dictated by the bylaws. The following suggestions for areas of revision have been received: conflict of interest in bylaws, faculty disciplining faculty, language saying that YFA supports Senate in their role, suggestion to making adjustments to reassign time for Columbia College.

Shared Governance Documents

Jim announced that divisions should be reviewing these documents for updates and to ensure that language regarding working conditions, scheduling, hiring, assignments for part-timers, etc. should not be included because these are negotiated issues. Divisions need to give YFA copies of their shared governance agreements. In addition, Jim explained that the state mandated the District and Academic Senate to develop an agreement on how faculty would be hired. A board policy was created that took a lot of strength away from faculty in the hiring process. There are two Board policies that reference hiring. In the procedures they contradict each other. Senate passed a resolution in April recommending revisions. In addition, faculty are encouraged to contact YFA if they hear of or experience scheduling abnormalities. A representative then asked if YFA has plans to revise hiring language in our contract, to which Jim replied that the contract is negotiated article by article. An in-depth discussion ensued regarding Deans’ rights of assignment.

Other Reports/Concerns/Comments (if any):

YFA Exec Board

It was reported that a Columbia College faculty member, who received a sexual harassment complaint, was found responsible.

Other comments/concerns/reports

None

Report Out:

- Interim Chancellor search
- YFA Enrollment Management Subcommittee/Data Dashboard
- Review of Shared Governance agreements
- Report scheduling abnormalities

Adjourned: 4:50 pm

Next scheduled YFA Rep Council Meeting: January 18, 2017 @ 3:00pm, YFA Faculty Lounge