



Yosemite Faculty Association

YFA
REPRESENTATIVE COUNCIL MEETING
APPROVED MINUTES

Wednesday,
March 16, 2016
Faculty Lounge, East Campus

respectfully submitted by
Iris Carroll, YFA Secretary
to the YFA Representative Council

Meeting is called to order at 3:05 p.m.

Quorum [X]

EXECUTIVE BOARD

President	Jim Sahlman	[X]
Vice President/MJC	Sarah Curl	[X]
Vice President/CC	Tim Elizondo	[X]
Budget Analyst	_____	[]
Secretary	Iris Carroll	[X]
Treasurer	Larry Scheg	[X]
MJC College Council	Ross McKenzie	[X]
Rep at Large/MJC	Allan McKissick	[X]
Rep at Large/MJC	Jim Stevens	[X]
Member-at Large/CC	Maryl Landess	[]

REP COUNCIL

Dale Pollard	[X]
Jill Ramsey	[]
Haleh Niazmand	[X]
Cheryl Williams-Jackson	[X]
Columbia Adjunct: _____	[]
MJC Adjunct: Leslie Beggs	[X]
Behav & Soc Sciences: Becky Ganes	[X]
Shelley Akiona	[X]
Brian Greene	[X]
Demitrius Snaer	[]
Emily Malsam	[X]
Dimitri Keriotis	[X]
Mike Adams	[X]
Tom Nomof	[X]
Donna Louie	[X]
Hanna Louie	[X]
Ag/Tech Ed: _____	[]
CC Rep A At-Large: _____	[]
CC Rep B At-Large: _____	[]

OTHER POSITIONS: Faculty Liaison: Michelle Christopherson [X]

Approval of Consent Agenda

- Minutes of the February 10, 2016 YFA Rep Council Meeting. Ross McKenzie and Donna Louie so moved and the minutes were approved as corrected by voice vote.
- YCCD Strategic Goals and Objectives 2015 to 2020: Jim introduced this topic and discussion ensued. Representatives' general concerns/questions were: How the District will assess these goals and objectives; whether or not this is intended to be a guiding document or a plan that will just go on the shelf; and evidence of discussion of hard problems is not evident in this document. In short, this document seems thin with few specifics. For example, how will you expand recruitment of diverse qualified applicants? There was general concern with the stated reserves goal because this is public money and the public expects it to be spent on education. Michelle and Jim agreed to bring our concerns to the District Council.
- Negotiations: Jim Sahlman will begin serving as YFA Lead Negotiator for the remaining portion of the spring 2016 semester. Debi Bolter has used all of her reassign time already so she had to step down. Sarah has offered to serve as lead for our summer negotiations. The team has begun recruiting others to serve on the negotiations team. The team hopes to have several names to present to the Council by April.
- YFA Reps on Class Size Committee: Tim Elizondo, Paul Berger, Steven Choi, Eric Ivory, Ross McKenzie, Erik Maki, and Elizabeth McInnes
- YFA Reps on 25-Step Salary Schedule Committee: Sarah Curl, Maryl Landess, and Tom Nomof – This committee already has past work to build upon.
 - Ross McKenzie and Iris Carroll moved and seconded the approval of both committee memberships. Both lists of committee memberships were approved by voice vote.

Announcements and Reports:

- YFA YouTube Channel: Jim announced the creation of a YFA YouTube channel that has been linked to the YFA website. YFA has been purchasing DVDs in order to post the Board meetings.
- Staff Recognition Dinner: Geri Wend reminded everyone of the YCCD Staff Recognition Dinner to be held on Friday, April 8, from 5:30pm-8:30pm, at the Gene Bianchi Center in Oakdale. Geri has invitation cards and she reminded everyone to RSVP by 3/25. Jim announced that the YFA is giving each honoree who is also a YFA representative a complimentary dinner ticket to thank them for their service.
- Negotiating Team: Jim Sahlman extended an open Invitation to all YFA Negotiating Team Members to attend full YFA Exec Board Meetings in order to have a more robust understanding of issues that may arise at the table. Jim does not want to make it a requirement but wants to extend the offer.
- YFA Elections: Jim Sahlman reported that it is time for YFA Elections. There are several positions coming up for re-election: Executive Board (VP for MJC, Secretary, Representative to College Council for MJC, and AT-Large Representative for MJC); Representative Council (At-Large

Representative for Columbia, Adjunct At-Large Representative for MJC, and Adjunct At-Large Representative for Columbia). An email regarding the election will be sent out tomorrow.

- Survey: Jim Sahlman reported that the full-time faculty survey closes Friday, March 18. Once the results have been reviewed, we'll hold general faculty meetings to discuss it. We have tentatively set date Thursday, 4/14 for the MJC general meeting and Friday, 4/15 for the Columbia College general meeting. These meetings will be held from 1-2:30. All full and part-time faculty are encouraged to attend these meetings to discuss results of both the part-time and full-time surveys. A general discussion for the need to develop clear and consistent communication with our constituents ensued. It was decided that we would create meeting Highlights to send out soon after Council meetings and to post them on the YFA website.
- YFA Rep Council Meetings for fall 2016 and spring 2017: We will continue meeting once per month. Every Wednesday is pretty well booked because District has made Wednesday meeting day. A discussion ensued about the possibility of moving Council meetings off of Wednesday. We will discuss this further in the future.
- eLumen and Assessments: Jim informed the group that if you were scheduled to assess your classes for last fall, you should enter your data in eLumen. Nita Gopal can help you do this if needed. If you are scheduled to assess your spring classes then your data is already in eLumen. A discussion ensued about the new workflow and its effect on workload, especially that of adjunct faculty. It was pointed out that it is a workload issue for full-time faculty as well, especially for those who coordinate adjuncts in their departments. Representatives agreed that the hardest part of assessment is not the reporting, but the analytical process involved in meaningful assessment.

Senate is working on the assessment cycle issue and YFA will wait for Senate to complete their discussion. Once the Senate discussion is concluded, YFA will look at the process and its effect on workload. Jim reminded us that Senate meetings are public and stated that people should go and speak up.

We then began a discussion about the type of data that would be available from the system. Currently, eLumen only provides aggregated data to the college. The accreditation chair for MJC clarified that ACCJC wants to see that we have a reasonable process for assessment. They just want to see that we're doing it on a regular basis. Several representatives suggested that the implementation of this new system and new processes does not seem well coordinated and recommended that faculty suggest having a beta group test the system and perhaps not change our processes at the same time we're changing the system.

- District Policies and Procedures Committee: Allan McKissick distributed a draft counterproposal for the Policy 3435 (Sexual Harassment). This counterproposal articulates that the policy covers District employees only.

Current/Ongoing Business:

- YFA Officer Compensation & Summer Work Proposal (2nd Reading): Due to time constraints this issue was tabled until the next meeting.
- Large Lecture Class Size Averaging: Sarah Curl reported that some divisions have done class size averaging for their large lecture classes in the past but have elected to discontinue the practice even though there is a provision in contract for class size averaging. The contract allows you to average class size so that you get paid for your large loads. Jim and Sarah met with Brenda Thames and Gina Leguria who disagreed that the class size averaging provisions could be applied in the current three cases being discussed. YFA and administration discussed several options. Brenda agreed to inform deans to raise the cap on these large lecture classes so they could meet their threshold allowing faculty to get paid appropriately and Gina is going to bring the issue to the attention of the Board. Jim recommended faculty agree to teach these large classes as overload in light of the inherent risk in their not meeting the required cap.
- Negotiations Update: See above. The team continues to work with the District on Articles 6, 7, and 15.

Other Reports/Concerns/Comments (if any):

- Faculty Liaison: Michelle Christopherson talked about the Board meetings on the YouTube channel and suggested that people might be most interested in watching the constituent reports, the Chancellor's report, and public comments. Michelle further reported that the District is holding a series of safety presentations. She recommended that as many faculty as possible attend the presentations because some of the issues being considered may affect faculty working conditions. Apparently, the changes being presented are already being implemented, so faculty need to become informed to take a position if necessary.
- YFA Vice Presidents: Tim Elizondo reported on a FMLA situation on which he is working at Columbia.
- Other comments/concerns/reports—anyone

Report Out:

1. General meeting
2. 3435
3. YouTube
4. Senate input
5. YFA Elections
6. Complete faculty survey by due date. Other survey will be coming regarding
7. Large lecture class size averaging
8. Safety meeting

Adjourned: 5:10 pm

Next scheduled YFA Rep Council Meeting: Wednesday, April 13 @ 3:00pm, YFA Faculty Lounge