



**Yosemite
Faculty
Association**

**YFA
REPRESENTATIVE COUNCIL MEETING
APPROVED MINUTES**

**Wednesday,
October 7, 2015**
Faculty Lounge, East Campus

respectfully submitted by
Iris Carroll, YFA Secretary
to the YFA Representative Council

Meeting is called to order at 3:05 p.m.

Quorum []**

PRESENT

EXECUTIVE BOARD

President: Jim Sahlman; Past President: Debi Bolter; V President/MJC: Sarah Curl; V President/CC: Tim Elizondo; Secretary: Iris Carroll; Treasurer: Larry Scheg; MJC College Council: Ross McKenzie; Rep at Large/MJC: Allan McKissick and Jim Stevens; Rep at Large/CC: Maryl Landess

PRESENT

REP COUNCIL

Dale Pollard, Jill Ramsey, Haleh Niazmand, Cheryl Williams-Jackson, Shelley Akiona, Linda Kropp, Susan Cassidy, E. Denise Smith, Mike Adams, Ken Meidl, Donna Louie, Hanna Louie, Laura Manzo

OTHER POSITIONS

Faculty Consultant: Michelle Christopherson
Adjunct-at- large/CC: Vacant
Adjunct-at- large/MJC: Vacant

MINUTES

Approval of the September 9, 2015 Minutes: Approved as read [X]

M/S/A

Ross McKenzie moved to approve the minutes for September 9, 2015. Hannah Louie seconded the motion. There being no discussion or corrections for the minutes, the motion passed by show of hands.

Consent Agenda:

- Approval of the minutes from September 9, 2015
- Approval for Jim Sahlman to attend the Fall ASCCC Plenary Session (Nov 5-7, 2015) – Jim explained that he has been invited by the Academic Senate presidents from MJC and CC to attend this statewide meeting. The Council agreed that it is advantageous to have YFA and Senate working together. Ross McKenzie moved to approve expenses for Jim to attend the meeting and Donna Louie seconded the motion.
- Jim reported on the recent Bay Faculty Association meeting that he attends regularly in the Bay Area. He reported that he gained an understanding of one-time monies that the state allocates to districts.
- Meeting with Adjunct Equity Committee (AEC) – Jim met with several members of the AEC recently. Jim worked with the group on a draft of a survey that will be sent to all adjunct faculty. Jim reported that two candidates had expressed interest in running for the MJC Adjunct-at-Large position. The goal of the AEC is to send out their survey after the newly-elected adjunct representative is determined. Jim reported that he hopes to survey full-time faculty as well to inform our joint discussions with adjunct colleagues to clarify our mutual interests. Discussion ensued regarding dues, costs of representation, YFA's ability to represent adjunct interests, etc. The Council agreed with Jim's plan for moving forward.
- Summer sick leave and retirees – The fix instituted on September 15th did not include retirees. Jim will follow up with HR. Jim clarified that the Board only agreed to go back to 2004.

Current/Ongoing Business:

- Negotiations — Debi reported that the team includes Jim Stevens, Debi Bolter (lead negotiator), Tom Nomof, Sarah Curl, Tim Elizondo, and Iris Carroll. Debi reported that we will be negotiating Evaluation language in the contract (Articles 6 & 7 and related appendices). Issues to be discussed may include timelines to account for different course lengths, outdated contract language, updating forms, and salary placement. Debi informed the Council that the District may have an interest in including SLOs in evaluations. We have three days scheduled for fall negotiations. Discussion ensued about workload and shared governance. Representatives were encouraged to query their departments regarding their concerns and bring back ideas to inform the negotiating team.
- Class Size Committee – Jim informed us that this committee will be composed equally of faculty and administrators. The plan for the committee is to review all the courses we offer and set maximums. Representatives were encouraged to seek input on constituency representation from their divisions. Several representatives reiterated that this issue is a matter of contract

protection and student success. Jim pointed out that this will not be a quick process and that the Committee will start by creating a process to set class sizes. Once the process has been created, implementation can begin. Jim explained that past practice has been used to resolve conflicts. He explained further that the administration has a master list of courses, load, and related past practice; however, this list is inconsistent. Jim agreed to share his draft committee document with representatives.

- Faculty evaluations – see above.
- Mandatory reporting—Tim Elizondo reported that this term is slightly misleading. Mandatory reporting is a term that relates to violence against children historically. Currently, no action is required on our part. Tim encourages YFA to be aware of this policy as it works its way through the system with a specific focus on how it could impact faculty responsibility for reporting. A general discussion of changes to the Policies and Procedures Committee website began. Apparently, pending documents are no longer available for public review; access to these documents is only available to representatives of that committee. General concern was expressed that this change does not facilitate transparency.
- CCCI Conference (Oct 22-24, 2015) – Jim reported that he will be attending.

Reports/Concerns/Comments (if any):

- Faculty Liaison—Michelle Christopherson reported that she met with the Chancellor and four trustees. She is enjoying her new role and is getting a sense of how her position can work. She’s working on trust building and informing the Board of the faculty perspective. Several Board members have expressed an interest in talking about part-time issues.
- Due to time constraints there were no more reports.

Adjourned: 5:10 pm

Next scheduled YFA Rep Council Meeting: Wednesday, November 4 @ 3:00pm
YFA Faculty Lounge, Room 102, East Campus