



Yosemite Faculty Association

YFA REPRESENTATIVE COUNCIL MEETING APPROVED MINUTES

**Wednesday,
January 13, 2016**
Faculty Lounge, East Campus

respectfully submitted by
Iris Carroll, YFA Secretary
to the YFA Representative Council

Meeting is called to order at 3:03 p.m.

Quorum [X]

PRESENT

EXECUTIVE BOARD

President	Jim Sahlman	[X]
Vice President/MJC	Sarah Curl	[X]
Vice President/CC	Tim Elizondo	[X]
Budget Analyst	_____	[]
Secretary	Iris Carroll	[X]
Treasurer	Larry Scheg	[X]
MJC College Council	Ross McKenzie	[X]
Rep at Large/MJC	Allan McKissick	[X]
Rep at Large/MJC	Jim Stevens	[X]
Member-at Large/CC	Maryl Landess	[X]

PRESENT

REP COUNCIL

Dale Pollard	[X]
Jill Ramsey	[X]
Haleh Niazmand	[]
Cheryl Williams-Jackson	[X]
Becky Ganes	[X]
Shelley Akiona	[]
Brian Greene	[X]
Demitrius Snaer	[]
E. Denise Smith	[]
Laura Manzo	[]
Mike Adams	[X]
Tom Nomoff	[X]
Donna Louie	[X]

Hanna Louie	[X]
Ag/Tech Ed: Vacant	[]
CC Rep A At-Large: Vacant	[]
CC Rep B At-Large: Vacant	[]

<u>OTHER POSITIONS:</u>	Faculty Liaison: Michelle Christopherson	[X]
	Columbia Adjunct: Vacant	[]
	MJC Adjunct: Leslie Beggs	[X]

Consent Agenda:

- Approval of the minutes for December 2, 2015
M/S/A – Ross McKenzie motioned with Dale Pollard seconding. There was no discussion. Minutes were approved as read with two abstentions.

Previous Business and Announcements:

- Update—Summer sick leave and retirees update—Jim Sahlman reported that the District amended its preliminary decision and will now include retirees in the correction of paid summer sick leave. In fact, the District has already made the credit correction. This change will affect their STRS credit.
- Update—Step advancements for senior faculty at the end of the pay scales—Jim Sahlman reported that a final agreement has been reached between the District and YCCD for faculty at the high end of the pay scale. Affected faculty will see their step increase at end of January because we do not get a January 1 paycheck. The second step movement will occur in July. No one will be delayed in getting the next step advancement. YFA’s goal was to ensure that senior faculty get their step advancement as soon as possible and to make sure that subsequent step advancements are on schedule. Both of these goals have been met in this final agreement.
- Report—District Policies and Procedures Committee—Allan McKissick has agreed to serve as the YFA representative on this committee. Allan informed the council that there are several new policies under review that we need to pay attention to. He sent out an email linking to the committee site. The one that he really wants to draw our attention to is the Discrimination and Harassment Investigations policy because it covers negotiable it issues.
- FACCC presentation – A representative from FACCC gave a presentation on Institute Day. Among the many issues he discussed was the FSSF Supreme Court Case (Fair Share Service Fee) currently under review. The feeling is that this case will probably go against unions. This finding will change how we do business. Jim explained the FSSF and the case. In short, those faculty who choose not to join the union historically have paid a nominal FSSF in order to benefit from union activities on their behalf such as negotiating contracts and representation when needed. However, if this case is found in favor of the plaintiffs, unions will no longer be able to charge an FSSF to non-union faculty. This becomes an issue because then YFA will need to decide how we would operate financially and logistically.

Current/Ongoing Business:

- Faculty Liaison—Michelle Christopherson reported that she did not get the grant for faculty graduation regalia. However, she is upbeat and will continue to work with the Foundation.

- YFA Treasurer—Larry Scheg reported that he is wrapping up the annual audit. All files will be housed here instead of distributed in different offices.
- YFA Secretary—Iris Carroll made no report other than to say the YFA Website has been updated.
- College Council—Ross McKenzie – no report
- YFA Vice Presidents—Sarah Curl and Tim Elizondo made no report, but said that they have been really busy working on behalf of members. Jim stressed that these two officers work extremely hard and seemingly without end.
- Other comments/concerns/reports—none given.
- Jim announced that in the future if we do not have time for constituent reports representatives can send him a summary report.

Report Out:

- Representatives should work with faculty to know their contract.
- Solicitation of ideas for negotiation solutions once Debi leaves her post.
- Representatives should share that we need to fulfill our shared governance responsibilities, but specific meetings are not required. We are professionals and approach our work obligations as such.
- Representatives should stress the importance of reviewing procedures and policies that Allan sent out.

Adjourned: 5:12 pm

Next scheduled YFA Rep Council Meeting: Wednesday, February 10 @ 3:00pm
 YFA Faculty Lounge, Room 102, East Campus