



Yosemite Faculty Association

YFA REPRESENTATIVE COUNCIL APPROVED MINUTES

**Wednesday,
November 5, 2014**
Faculty Lounge, East Campus

respectfully submitted by
Iris Carroll, YFA Secretary
to the YFA Representative Council

Meeting is called to order at 3:05 p.m.

Quorum [x]

YFA REPRESENTATIVE COUNCIL

(*indicates positions up for re-election in spring 2015)

	Division/Area Representative	Name	Present
1	Agriculture & Environmental Sciences	Dale Pollard	X
2	Allied Health*	Jill Ramsey	Excused
3	Arts, Humanities & Communications	Haleh Niazmand	X
4	Family & Consumer Science*	Pam Guerra-Schmidt	X
5	Behavioral & Social Sciences*	Becky Ganes (Alternate)	X
6	Business	Vacant	
7	Library*	Brian Greene	X
8	Physical, Recreation & Health Education*	Demitrius Snaer	
9	Literature & Language Arts (A)*	Sam Pierstorff	
10	Literature & Language Arts (B)	Dimitri Keriotis	X
11	Science, Math & Engineering / MATH*	Elzbieta Jarrett	X
12	Science & Engineering	Tom Nomof	X
13	Special Programs (EOPS/DSPS)*	Donna Louie	X
14	Student Services / Counseling	Hanna Louie	X
15	Technical Education*	Adrian DeAngelis	
16	Columbia College Rep A at-Large	Vacant	
17	Columbia College Rep B at-Large*	Vacant	

YFA EXECUTIVE BOARD

	OFFICERS	NAME	Present
18	President*	Debi Bolter	X
19	MJC Vice President / Grievance Officer	Sarah Curl	X
20	CC Vice President / Grievance Officer*	Gene Womble	X
21	Secretary	Iris Carroll	X
22	Treasurer*	Linda Kropp	X
23	Budget Analyst	Vacant	
24	MJC College Council	Ross McKenzie	X
25	MJC Member-at-Large / MJC*	Larry Scheg	Excused
26	MJC Member-at-Large / MJC	Jim Stevens	X
27	Columbia College Member At-Large*	Vacant	

NON-VOTING YFA POSITIONS

	TITLE	NAME	Present
28	Faculty Liaison to the BOT	Brian Sinclair	X
29	Adjuncts at Large	Columbia Adjunct: Vacant* MJC Adjunct: Monique Vallance	Excused

MINUTES

October 15, 2014 minutes: Approved as amended

M/S/A Ross McKenzie moved, and Brian Sinclair seconded, that the October 15, 2014 minutes be approved as amended. The motion passed by voice vote.

REPORTS

Faculty Liaison to the Board

Brian Sinclair – Reported that there was nothing new. He’s attended a couple of meetings at Columbia College and comments on the collegiality of their Faculty Hiring Prioritization process.

MJC College Council

Ross McKenzie – Reported that faculty from the Math Department will be speaking at next Board of Trustees meeting at 2:30. This presentation has been formally agendaized and math would welcome any supporters who would like to attend. Ross continued by informing us that

College Council has been talking more about policies and procedures, SSSP, and the proposed Baccalaureate degrees offerings at community colleges. Ross clarified that the community colleges would get no additional funding to develop these degrees. MJC is moving forward with expressing interest in offering a BA degree in Respiratory Care. Representatives expressed concern with financing a BA degree program and its success with our student body many of whom need remedial work. There is a very short timeline for the College to submit the letter of intent.

Columbia College Council

Gene Womble – Reported that they have completed their Faculty Hiring Prioritization process. They have a total of thirteen faculty positions. Their College Council will be meeting with a consultant to begin working on a strategic plan.

District Council

Debi Bolter – Explained that District Council serves as a vehicle for the flow of information between the colleges. She informed us that when an YCCD employee dies, the District can't send out email to everyone without receiving prior approval from the family. Representatives requested that an announcement be distributed. The announcement could withhold the name of the deceased. Counseling faculty indicated that they really need to know in case they need to counsel a grieving student. Debi reported that the District Technology Advisory Committee would be holding its first meeting on November 20th. She reminded us all that it is very important to be involved and knowledgeable about the SSSP and Equity Plans. Faculty are in a position to give useful input on how best to use funding to support our students. Debi then gave us an update regarding District enrollment. Columbia College is in decline. Enrollment Management Committees are in place on both campuses. Columbia College is focusing on creating scheduling from the ground up and MJC is focusing on building a schedule to maximize FTES.

OLD BUSINESS

1. Check In
 - a. We had a lengthy discussion of several issues surrounding the Part-time article. All agreed that our goal is to provide equity for all faculty and that what part-time faculty really want is increased pay.
 - b. We then talked briefly about the need to elect a new liaison to the Board of Trustees.

2. Negotiations
 - Debi gave a brief update including that we have a mediator and are exploring the possibility of moving away from Interest Based Bargaining.

NEW BUSINESS

1. Institute Day/ YFA Flex activity ideas
 - We discussed several possible topics for YFA sessions at Institute Day.

2. CCCI (California Community College Independents)
 - Fall Conference – Several members of the Exec. Board attended the fall meeting. They shared with the Rep. Council highlights including the negotiations workshop, forensic accountant report, and very informative STRS information. Negotiations workshop are very useful.

 - We then talked about how CCCI benefits us:

CCCI represents about 20,000 community college faculty.

CCCI Lobbyist. This position was very instrumental in getting the bi-partisan audit of ACCJC.

CCCI speaker at YFA workload retreat. The president of CCCI came to present to us.

 - Dues – Debi introduced the topic of increasing our dues to cover costs paid to CCCI. We currently pay CCCI \$5700 yearly (\$3500 goes to the lobbyist and the rest for dues). CCCI is changing their system for calculating how much we pay; they will combine allocations for the lobbyist with the rest of the funds. We need to pay \$8000 total. CCCI has requested we make this due increase for the last two years but we did not agree to it because of our legal fees. CCCI was accommodating and has given us a buy for the past two years. CCCI uses institution size to calculate dues. There was a motion to approve a dues increase put forward by Becky Ganes that was seconded by Tom Nomof. The motion passed by voice vote with one abstention. The line item for dues and publications will be increased from \$3000 to \$5300.

3. YFA Annual Budget
 - The budget line for conferences might be increased a little. An opportunity has come up for Debi to attend the State Academic Senate fall plenary. It is recommended that Debi attend because of the many big issues being discussed. Linda Kropp advised the council that YFA has money budgeted for conferences and we may have enough to absorb the cost for this conference. We all decided that Debi should attend.

4. Debi reported that there was a tri-exec meeting where members talked about issues across the District and how to approach them.

5. Faculty Liaison position

- It was decided that YFA would try to alternate nominations for this position between colleges. Therefore, we will seek a nomination from Columbia.

6. Temporary, categorical full-time faculty hires

- Debi discussed the recent MOU between District and YFA. Because the MOU states that these positions cannot extend beyond the three-year period, the issue of rolling them over into tenured positions has been settled.

7. What is an EER? An MOU? –

- Debi explained that EER (Employer/Employee Relations committee) is for issues that relate to employee relations but that do not need to be negotiated. Even though these issues do not require full negotiations, the District and YFA need to have conversations about them. The issue here is, how do we get that information out to everyone? These EER issues can be very sensitive. Debi reminded us that if there is something of interest to faculty, we need to let Debi, Gene, or Sarah know about it. Mid-year hires is an example of an issue that might be discussed at an EER.
- An MOU can come out of the EER and then we attach MOUs to the contract in the next cycle.

8. Christmas Social

- First or second week in December. After much discussion, we decided on December 3 from 12-4. We will hold an abbreviated council meeting following the social.
- Ideas for food, drinks – Please email Kathleen with ideas for food.

CHECK OUT

1. Winter social
2. Clarification of EER and how to communicate
3. Faculty liaison position

ADJOURNED at 5:05 PM on motion by Ross McKenzie that was seconded by Donna Louie.