



Yosemite Faculty Association

YFA REPRESENTATIVE COUNCIL APPROVED MINUTES

Wednesday,
February 18, 2015
Faculty Lounge, East Campus

respectfully submitted by
Iris Carroll, YFA Secretary
to the YFA Representative Council

Meeting is called order at 3:03 p.m.

Quorum []

YFA REPRESENTATIVE COUNCIL

(*indicates positions up for re-election in spring 2015)

	Division/Area Representative	Name	Present
1	Agriculture & Environmental Sciences	Dale Pollard	X
2	Allied Health*	Jill Ramsey	X
3	Arts, Humanities & Communications	Haleh Niazmand (Anne Martin)	X
4	Family & Consumer Science*	Pam Guerra-Schmidt	X
5	Behavioral & Social Sciences*	Becky Ganes (Alternate)	X
6	Business	Vacant	
7	Library*	Brian Greene	X
8	Physical, Recreation & Health Education*	Demitrius Snaer	
9	Literature & Language Arts (A)*	Denise Smith	X
10	Literature & Language Arts (B)	Dimitri Keriotis	X
11	Science, Math & Engineering / MATH*	Elzbieta Jarrett	X
12	Science & Engineering	Tom Nomof	X
13	Special Programs (EOPS/DSPS)*	Donna Louie	X
14	Student Services / Counseling	Hanna Louie	X
15	Technical Education*	Adrian DeAngelis	
16	Columbia College Rep A at-Large	Vacant	
17	Columbia College Rep B at-Large*	Vacant	

YFA EXECUTIVE BOARD

	OFFICERS	NAME	Present
18	President*	Debi Bolter	
19	MJC Vice President / Grievance Officer	Sarah Curl	X
20	CC Vice President / Grievance Officer*	Gene Womble	X
21	Secretary	Iris Carroll	X
22	Treasurer*	Linda Kropp	X
23	Budget Analyst	Vacant	
24	MJC College Council	Ross McKenzie	X
25	MJC Member-at-Large / MJC*	Larry Scheg	X
26	MJC Member-at-Large / MJC	Jim Stevens	
27	Columbia College Member At-Large*	Vacant	

NON-VOTING YFA POSITIONS

	TITLE	NAME	Present
28	Faculty Liaison to the BOT	Vacant	
29	Adjuncts at Large	Columbia Adjunct: Vacant* MJC Adjunct: Monique Vallance	

MINUTES

Approval of the January 21 minutes.

M/S/A – Donna Louie moved with Linda Kropp seconding. The minutes passed on a voice vote.

REPORTS

MJC College Council

Ross McKenzie reported that MJC College Council discussed the name of new building on East Campus. It will be called C.A.T., which stands for, Center for Advanced Technologies. He encourage the representatives to attend the MJC meeting on 2/27th from 1-3 regarding the college reorganization.

Columbia College Council

Gene Womble reported that Columbia is hiring for positions related to SSSP. He explained that people are moving back into the Manzanita building from temporary space and that this will be a big move.

District Council

No report due to absence.

CHECK-IN:

Enrollments

A question was raised about class-size averaging. A discussion ensued about the timeline and parameters for class-size averaging. Sarah explained that according to the contract, we want to use the number in class at the end of the first week and that class-size averaging cannot be applied to large classes. Concern was raised with large class sizes and the 100 limit for higher pay. Putting a stop on classes at the 100 limit has negatively impacted BBSS.

Another question was raised regarding cancelled classes and waitlists. If one instructor's class is cancelled because of low enrollment and another instructor has a waitlist, can the instructor with the waitlist be asked to open the waitlist to the other instructor who has low enrollment?

Schedule Changes

Counseling representatives reminded us that schedule changes impact priority registration. Representatives were encouraged to advocate for making scheduling changes prior to priority registration so counselors can promote classes accordingly. Priority registration is on 3/30 and 3/31; scheduling changes should be made before 3/8. Gene reported that the Columbia College summer schedule has not been released yet.

Weingarten Cards

Kathleen reported that she has a draft card to Debi for review.

Management and Classified Teaching

Human Resources has employed a new interpretation of labor laws that affects management and classified staff who also teach. (See further discussion under EER Updates).

OLD BUSINESS

February Newsletter

Kathleen reported on the poor printing quality of *The Advocate*. She will speak to Duplicating about it and explore other printing options if necessary.

March Exec Board Meeting

Because the March 11 BOT meeting is not going to be held at Columbia College, the YFA Exec Board will not meet in Columbia on that date. We will try to reschedule an Exec Board meeting in Columbia in the future.

Updates from EER

- Sick Leave Calculations - Sarah explained the revised sick time calculations. At some point sick leave started getting docked in half-day increments, so if you missed 1 hour you could lose a whole day of sick leave. YFA and the District agreed to calculate sick leave on an hourly basis. A

discussion of issues such as retroactive pay and accommodating faculty who teach online ensued. Sarah clarified that sick leave is calculated only if you physically miss an hour of class. Personal leave is treated like sick leave. Representatives were encouraged to check sick leave calculations in PiratesNet.

- Management & Classified Teaching – To date the solution for management that has been floated is that they can teach but without pay because teaching would just count as part of their professional duties if they choose to teach. However, with classified staff who are teaching as adjunct, the situation is different. One main problem is if their teaching places them above the 67% limit for part-time faculty load. If a part-time faculty member's load is above 67% consistently, they can be considered as full-time faculty. Sarah and Gene reported that it appears a solution to this problem for classified staff will be forthcoming in EER but not a solution for management staff.
- Summer Sick Leave Calculations - Faculty who teach over the summer should accumulate adjunct overload sick leave; however, the District has not been granting this sick leave credit. This is important because it does make a difference when you retire. Gene explained that EER started working on this issue a long time ago. Apparently, 2004 is as far back as the District can track it because that's when we got Datatel. However, the actual state law goes back to 2002. It is unclear at this time if the District will apply this leave credit retroactively. 175 days = a year of service. The rule of thumb is that 6 hours = one day of service. To see if they have been credited with adjunct overload sick leave, faculty should look under My Stipends in PiratesNet.

Other

A representative asked for clarification on FLEX activity description discrepancies and whether or not this was a union issue. It was clarified that if your dean denies your request and it is on the list of acceptable FLEX activities from the Chancellor's office, then it becomes an YFA issue.

Negotiations

- The team reported that YFA and YCCD held training days on January 23 and 30. The team described the training and stated that YFA hopes to proceed using a Hybrid model that will include facets of both IBB and traditional approaches.
- We will have a neutral facilitator for our four spring sessions.
- The YFA sent our Re-opener proposal to the Chancellor on February 17.

NEW BUSINESS

- Teresa Scott will hold budget forums in spring 2015.
- Minimum Quals & Equivalencies – Human Resources will be assessing FT and PT faculty MQs and equivalences division-by-division. They have already begun assessing some divisions and have turned up some deficiencies. Senate is working on this issue.

- Grievances/Issues--MJC/Columbia – Nothing to report.
- Other? –
 - Representatives discussed the possibility of establishing a faculty presence in the second interview meeting with the Dean and VPI for faculty hires.
 - Adjunct faculty were upset that they were not informed in advance that they did not have disability insurance. It was pointed out that there was an adjunct faculty orientation. Also, Monique Vallance is working on creating an Adjunct Faculty handbook.
 - Some faculty would like to know the percentage of administrators to instructors.
 - The representative from Lit & Lang brought forth several questions from a recent department meeting. The majority of them concerned issues of credit vs. non-credit courses and how these distinctions affect faculty. Sarah confirmed that a faculty member's pay is based on their educational experience not on the types of courses they teach.
 - A representative reported that the District can wipe your phone if you connect your phone to the District's email.

CHECK OUT

1. Attend the February 27 college-wide meeting
2. Encourage people to review their sick leave on PiratesNet to see if it's been calculated correctly.
3. Attend budget forums in the spring

ADJOURNED

The meeting adjourned at 5:10 PM on a motion by Ross McKenzie that was seconded by Dimitri Keriotis.