



# Yosemite Faculty Association

## YFA REPRESENTATIVE COUNCIL

APPROVED MINUTES

Wednesday,

April 15, 2015

Faculty Lounge, East Campus

respectfully submitted by

Iris Carroll, YFA Secretary

to the YFA Representative Council

Meeting is called order at 3:02 p.m.

Quorum [x]

## YFA REPRESENTATIVE COUNCIL

(\*indicates positions up for re-election in spring 2015)

	Division/Area Representative	Name	Present
1	Agriculture & Environmental Sciences	Dale Pollard	X
2	Allied Health*	Jill Ramsey	X
3	Arts, Humanities & Communications	Haleh Niazmand	X
4	Family & Consumer Science*	Pam Guerra-Schmidt	
5	Behavioral & Social Sciences*	Becky Ganes (Alternate)	X
6	Business	Vacant	
7	Library*	Brian Greene	X
8	Physical, Recreation & Health Education*	Demitrius Snaer	
9	Literature & Language Arts (A)*	Denise Smith	X
10	Literature & Language Arts (B)	Dimitri Keriotis	
11	Science, Math & Engineering / MATH*	Elzbieta Jarrett	X
12	Science & Engineering	Tom Nomof	X
13	Special Programs (EOPS/DSPS)*	Donna Louie	X
14	Student Services / Counseling	Hanna Louie	X
15	Technical Education*	Adrian DeAngelis	
16	Columbia College Rep A at-Large	Vacant	
17	Columbia College Rep B at-Large*	Vacant	

## YFA EXECUTIVE BOARD

	OFFICERS	NAME	Present
18	President*	Debi Bolter	X
19	MJC Vice President / Grievance Officer	Sarah Curl	X
20	CC Vice President / Grievance Officer*	Gene Womble	X
21	Secretary	Iris Carroll	X
22	Treasurer*	Linda Kropp	X
23	Budget Analyst	Vacant	
24	MJC College Council	Ross McKenzie	X
25	MJC Member-at-Large / MJC*	Larry Scheg	X
26	MJC Member-at-Large / MJC	Jim Stevens	
27	Columbia College Member At-Large*	Vacant	

## NON-VOTING YFA POSITIONS

	TITLE	NAME	Present
28	Faculty Liaison to the BOT	Vacant	
29	Adjuncts at Large	Columbia Adjunct: Vacant* MJC Adjunct: Monique Vallance	

**MINUTES**      Approval of the March 18, 2015 minutes.

F/S/A - Ross McKenzie/Hanna Louie. Approved on voice vote.

### **REPORTS**

#### MJC College Council

Ross McKenzie clarified the new field trip policy by informing us that everything has to be documented ahead of time because of possible liability issues. Instructors are not required to provide transportation for students. If, however, a student is unable to get there or does not want to attend, instructors are required to make an alternate assignment. One problem is that it may take 4-6 weeks to process paperwork. Ross informed the Council that he represented YFA's interest in being more involved in the evaluation of Deans. Ross finished by informing us that new retiree benefits in YCCD policy and procedures are now in conformity with the education code.

## Columbia College Council

Columbia College has recently undertaken strategic planning for fall. As of this date, they are down over 200 FTES yet courses are being cut. Summer courses have been trimmed and there is a real push to put everything online.

## **OLD BUSINESS**

### YFA Budget 2015-2016

The treasurer presented the finalized budget for approval. Larry Scheg donated our projection screen so we can go paperless. F/S/A - Ross McKenzie/Iris Carroll/Passed on a voice vote

### Sabbatical Leave Chairman

This position is open due to a retirement and needs to be filled. In addition, Ross volunteered to take Brian Greene's position on the Student Success Council for the fall while Brian is on sabbatical and Al Smith will continue in his Instruction Council post.

## **NEW BUSINESS**

### Negotiations: update, stipends approval, team composition

Debi reported that AB 1010, a bill currently in the state legislature, aims at defining rights of part-time faculty. Debi will send a link to AB1010 to rep. council members. We then had a discussion on retirees' rights as adjuncts. Concern was raised that a retiree would have to start without seniority rights.

Stipends - Checks are ready for negotiators who have not been getting reassign time. Ross McKenzie moved and Becky Ganes seconded that these checks be distributed. This motion was approved. Next, Debi raised the issue of preapproving the rest of stipend money at end of negotiations. Ross McKenzie moved with Elzbieta seconding. The motion was approved.

Team composition - Debi reported that team composition is still being defined. Incoming president, Jim Sahlman, will sit in on June negotiations. Tom Nomof will be in South Africa in June so can't join us.

Total compensation negotiations will be in June. We do not know if we can proceed without Bob Bonsall.

Debi reported that the forensic accountant is preparing a report that the negotiations team will bring to negotiations in June. There will also be a second meeting with the forensic accountant and the district. We're finding information to be helpful. One council member asked when that report will be more broadly available. Debi stated that we could send it out with negotiations notes in June.

Discussed ensued regarding cohort colleges and compensation comparisons.

#### Elections

Gene has competition in Columbia. Larry is running against Allan McKissick. At this point we have no nominations for treasurer. We need more representation from Columbia. Jim Sahlman plans on going to Columbia to meet with faculty. We also need a Budget Analyst.

#### Date for special summer Rep Council Meeting

The meeting must occur after the June Board meeting. We began a discussion to plan a date. We set a tentative date of June 17th at 1 PM. Kathleen will send an outlook meeting invitation.

#### Executive Assistant search

Kathleen is leaving. We are in the process of finding someone new. We have a good candidate. Debi reported that pursuant to EEO requirements, we are not required to conduct a formal candidate search.

#### Other:

A discussion began regarding the timeline for negotiating Appendix B (workload). Debi responded that the issue of maximum class size is next on the list followed by Appendix B. Faculty are still frustrated by the fact that there is pressure for faculty to take online singles and turn them in to doubles without adhering to the intent of "mutually agreed" contract language.

Members expressed a desire to make sure that contractual language in Article 7 (7.2 and 7.4) is being followed regarding right of first offer as classes are being cancelled.

A discussion ensued regarding maximum class size increases happening without faculty knowledge. Debi reported that YFA is working on this issue because it is an unfair labor practice.

Some members expressed frustration with seeming changes to the way deans are accepting independent FLEX activities. It was reported that some deans are saying that for a performance or movie to count toward FLEX it must be followed by a speaker. Debi reminded council members to review the FLEX page on the YFA Web site for more information and a list of acceptable activities.

Several members expressed an overwhelming sense of discontent with administration leading to low morale. Debi added to the discussion that grievance work has become a constant responsibility.

**CHECK OUT**

1. Check class size caps
2. Open positions
3. Ratification for new contract will come sometime after mid-June (will we have a general meeting).

**ADJOURNED**            **4:39 p.m.**

F/S/A - Linda Kropp/Jill Ramsey/Approved