



Yosemite Faculty Association

YFA REPRESENTATIVE COUNCIL APPROVED MINUTES

**Wednesday,
February 12, 2014**
Faculty Lounge, East Campus

respectfully submitted by
Iris Carroll, YFA Secretary
to the YFA Representative Council

Meeting is called to order at 3:07 p.m.

Quorum [x]

EXECUTIVE BOARD

PRESENT

President	Debi Bolter	X
V President/MJC	Sarah Curl	X
V President/CC	Gene Womble	X
Budget Analyst	Vacant	
Secretary	Iris Carroll	X
Treasurer	Linda Kropp	
MJC College Council	Ross McKenzie	X
Rep at Large/MJC	Larry Scheg	X
Rep at Large/MJC	Jim Stevens	X
Member-at Large/CC	Vacant	

REP. COUNCIL

PRESENT

Steve Amador	
Jill Ramsey	X
Haleh Niazmand	X
Pam Guerra-Schmidt	
Columbia Adjunct: Vacant	
Monique Vallance	X
Becky Ganes	X
Business: Vacant	

Brian Greene		X
Milan Motroni		
Shawn Black		
Vacant		
Shelley Circle		X
Elzbieta Jarrett		
Tom Nomof		X
Donna Louie		X
Hanna Louie		X
Adrian DeAngelis		
CC Rep A at-Large: Vacant		
CC Rep B at-Large: Vacant		

OTHER POSITIONS

PRESENT

Faculty Representative to the Board	Brian Sinclair	X
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MINUTES

January 29, 2014 Minutes: Approved as Amended:

M/S/A Ross McKenzie moved, and Brian Greene seconded, that the January 29, 2014 minutes be approved as amended. The motion passed by voice vote. There were two abstentions.

REPORTS

- Faculty Representative to the Board: Brian Sinclair reported that he is prepared for the Board meeting on February 12. He announced that the BOT is going paperless starting with the February 12 meeting. He informed us that he has a meeting scheduled for March 3, with several Board members, and encourages the Representatives to forward any concerns to him for that meeting. He finished his report with a discussion of the Change Management Workshop for District Leadership that was arranged by the YCCD Chancellor.
- MJC College Council: Ross McKenzie reported on Michelle Marquez’s presentation to the Council that outlined her work with the Centers for Excellence. Ross further reported on the Council’s discussion of the YCCD Board Policy on service animals.
- Columbia College Council: Gene Womble reported that they met with their new President for first time. They talked about obtaining grant funds for student workers to offset the price of the LiveScan background check required of District employees. In addition, they talked about their budget and meeting enrollment targets.

DISCUSSION/ACTION ITEMS

1. Check-in

- a. Re-Openers for Negotiations - Gene reported that he received additional ideas. The process will be that Gene will share these ideas with the Rep. Council; the Council will then prioritize the ideas to produce a formalized list to take to District. In addition, a survey will go out to all faculty soliciting their main issues and concerns for negotiations. Gene informed us that issues, such as lab load, that got postponed from the last round will go forward in this round. In response to a question, Gene informed us that there is no timeline for negotiations yet. There was discussion about various aspects of PTOL. This discussion led to further discussion about the very complex issue of the salary schedule and the way in which it is structured. There has already been a great deal of work on this topic by a task force several years ago. Debi reminded the group that District and YFA have to agree on what we negotiate. YFA will not necessarily get to negotiate all the issues we recommend. Gene reminded us that the cost of benefits will probably go up. The ways in which the Affordable Care Act will affect our benefits was discussed. Debi dispelled the rumor that all of our benefits would be moving to an HMO. Such a move would cut out the Columbia College faculty. The YFA Benefits Task Force is meeting regularly to explore these issues. Gene will introduce the reopener ideas at next Rep. Council meeting.
- b. Faculty Advising - Hanna Louie clarified that faculty advising will be focused on terminal degrees in that faculty member's discipline. She informed us that counselors have prepared packets for area faculty to aid faculty in advising for the abbreviated ed. plan. She recommends contacting Dean, Lorena Dorn if your group wants to be trained on advising for the one-semester ed. plan. This training should take approximately two hours. Hanna further clarified that on New Students Days all faculty need to do is promote their programs. It was expressed that faculty are interested in being involved with New Student Days but a lack of communication has made it difficult to know just how we can be involved. Apparently, the Academic Senate is planning a retreat on the topic of faculty advising in the future.
- c. PAC dissolving - Gene reported that members will be receiving an email regarding options for money dispersal soon.

2. Grievance Process

Sarah Curl reported that she put a summary of the grievance process on the YFA Web site. Her summary is based exclusively on the contract but is a simplified version of the process. She further clarified that a grievance must be against an administrator and must be a violation of the contract. Grievance must start with a formal written process.

3. Affordable Health Care Act Workshop (Feb. 21, 2014) in Glacier 101 or Redbud 16

Monique Vallance will be conducting this workshop for adjunct faculty. She attended a FACCC-sponsored workshop about the AHCA and she plans on sharing that workshop PowerPoint in her presentation. She anticipates that the most confusing thing will be the input of income into the

form and subsidies. Rep. Council members should be getting a copy of the email flyer to share as well as a copy of the PowerPoint.

4. Retreat – fall 2014 (Workload)

The Exec. Board recommends that we have our retreat early in fall and focus on workload. This will be a one-day retreat either right before fall semester or during the first week or two of the semester. Several issues that might be included are issue of labs and the issue of reducing 5-unit courses. Load calculation is a huge problem. Load is calculated differently between divisions and between colleges teaching the same course. District and YFA have an interest in this issue.

5. Jillian's Party

Debi report that the event went very well. The Exec Board contributed to purchasing Jillian an iPad mini and asked if others would like to contribute to the gift.

6. "Check Out" Main points:

- For New Student Days you are not expected to create ed. plans but promote your program
- Grievance policy on the YFA Web site
- The AHCA Workshop for all part-time faculty

ADJOURNED 4:20 pm