

## The More You Know – March 30, 2018

Dear Colleagues,

This week's edition of *The More You Know* highlights the **lack of integrity** and **irresponsible stewardship** (both of which are in conflict with the District's stated core values) in which the YCCD engages. Why highlight this? Because it directly affects what we're dealing with in the YFA—both in terms of negotiations as well as other issues regarding faculty working conditions, faculty compensation, faculty due process, faculty discipline, etc.

How do you reason with people who do unreasonable things themselves? That is the \$817,958 question.

Today's *TMKY* gives the snapshot of just one YCCD example.

### Compare/Contrast:

- Columbia's and MJC's Institutional Self-Evaluation Report (ISER) during this past year's accreditation cycle.
  - **The ACCJC Standard III-D-16 states:** *Contractual agreements with external entities are consistent with the mission and goals of the institution, governed by institutional policies, **and contain appropriate provisions to maintain the integrity of the institution and the quality of its programs, services, and operations. (emphasis added)***
  - A core value of YCCD is "integrity." Another core value is "stewardship." (see attached)
  - *Integrity* is doing the right thing, consistently, even when nobody is looking. *Stewardship* is the careful and responsible management (in this case, District finances from taxpayer money) entrusted in the YCCD's care.
    - **Both colleges told ACCJC:** *The College and YCCD have a systematic process in place to maintain the integrity of the institution. YCCD Board Policies 6340 and 6330 govern contractual agreements. Appropriate control is maintained by limiting authority to approve and execute contracts to top-level college and YCCD personnel. Board policy requires all contracts to be consistent with college and YCCD mission and goals. **Um, where's the part about complying with State law? {scratching my head}***
- **But the YCCD is required, by State law, to:**
  - Put all large contracts out to public bidding;
  - Have the Board of Trustees formally declare an "emergency" to bypass the process for public bids on large contracts; **and, most certainly**

- Refrain from using a publicly-funded entity (i.e., the YCCD) to endorse a private organization. The District is supposed to have complete ownership of its name, logo, etcetera, and is not supposed to be used for such purposes.
- Well, read *TMYK* (and the other attachments) and see for yourselves. **Keep in mind the following**—If a faculty member was somehow able to do any of this, what would be the outcome? You’ve got it. Double-standard regarding “integrity” and “stewardship” and how the YCCD would make the faculty member accountable for such actions.

I have a couple of meetings today. When I get a chance, I have two other emails I need to send-out. But they will both have to occur later this afternoon. On one of them, I need to wait until some things are completed. {Fingers crossed}

Stay tuned.

***Stay informed. Stay engaged. Stay united.***

*Jim Sahlman*