

The More You Know – January 26, 2018

Dear Colleagues,

Attached is the latest edition of *The More You Know*. I will continue to highlight areas of the contract so that everyone becomes more educated about its contents. I encourage you to continue reading it and discussing it with your colleagues and YFA reps.

Below is the link the YFA Contract.

http://yfa.sites.yosemite.edu/contract_2015/FinalContract_2015.pdf

Also attached is a document that was shared at MJC's College Council this past Monday regarding the new funding model for community colleges. **At the very least, read the three bullet-points on page 5.** As you can see, faculty play a significant role (especially in the 1st and 3rd bullet-points).

Additionally, here are the FTES numbers that were provided at the MJC College Council. I believe both MJC and Columbia are calculating the FTES the same way.

- Columbia College
 - Last year at this time in Spring 2017, there were 841.52 FTES.
 - This year for Spring 2018, there are 664.24 FTES.
- MJC
 - Last year at this time in Spring 2017, there were 5,9626.74 FTES.
 - This year for Spring 2018, there are 5,148.88 FTES.

The current value of FTES has been increased to \$5,072 per FTES. (It used to be \$5,005).

Additionally, Sarah Curl has updated me on what it would take to get to median. **It is no longer 13.25%; it is now 15.66%.**

Update on the Contract and Negotiations

YFA was planning to file for impasse with PERB last December but was informed to wait until January due to the holidays. When the semester started in January, I was delayed in submitting the application for impasse as a result of my daughter's health. (She is fine now after a few weeks of being miserable).

I spoke with Chancellor Yong on Wednesday, January 17th and he asked about possible upcoming negotiations; I gave him the same update and told him that YFA was about to file for impasse. This past Wednesday, January 24th, I was contacted by the District's Lead Negotiator, Gina Leguria. Gina stated that the Board is authorizing a new offer to the YFA; we are expected to receive it by January 31st.

Since no official impasse has been approved by PERB yet, we are obligated to negotiate with the YCCD. I have already contacted the YFA negotiating team and we are setting-up a meeting so that we can immediately review the offer by the District and submit a response prior to meeting with the District for negotiations. Ideally, this will allow the Board to see our counter-proposal before the YFA and District teams meet to negotiate.

In short, I see a glimmer of hope. {So, cross your fingers that we may finally get reach a good agreement.}

Thanks for your patience and support in this process. I'll keep you posted if/when there are new developments.

All my best.

Stay informed. Stay engaged. Stay united.

Jim Sahlman