

THE MORE YOU KNOW—November 9, 2018

Dear Colleagues,

This week's edition of *The More You Know* compares how, theoretically, the negotiation process is supposed to go but how, instead, it has actually gone for YFA. To say that this process has been crazy is a gross understatement.

Latest update

Both the YFA and YCCD legal counsel sent a joint-letter to the PERB fact-finder last Monday requesting the status of the report. Last Wednesday, the Board met for three hours with discussions that included YFA negotiations. As a result of those discussions, the YFA and YCCD legal counsel met yesterday. The face-to-face meeting attempted to accomplish two things: (1) to jointly conference call the fact-finder to inquire about the report since it has not been received and neither side has heard a response from the fact-finder and (2) to engage in negotiations over the contract. (**NOTE:** The parties agreed to attempt negotiations to finalize this contract between the legal counsel from both sides. Each side has provided parameters for their respective legal counsel to negotiate. Any potential agreements that the YFA legal counsel makes will be discussed with the YFA negotiating team for verification).

During yesterday's meeting, the legal counsels for both YFA and YCCD were unable to reach the fact-finder on the phone. Today, there will be a joint-attempt by both legal counsels to follow-up with PERB---directly---to inquire about the status of the fact-finding report.

As for the negotiation discussions, the YFA legal counsel has informed me that some potential progress was made, but there is still more to discuss. At this point, I am unable to be more specific because of an agreement to keep these negotiations confidential as long as they are ongoing.

The agreed-upon deadline for the fact-finding report was November 11th. That date, whether we have the report by then or not, is the end of the impasse process. Monday is Veteran's Day, so the District will be closed. On Tuesday, November 13th, the YFA Exec Board will be having a Special Meeting regarding the status of negotiations and to discuss post-impasse labor action including the strike. The outcome of that meeting will be reported to the YFA Rep Council on Wednesday, November 14th.

YCCD Board Meeting on Wednesday, November 14th (YFA recommends ZERO attendance by ANY faculty)

Faculty (and students and community members) have flooded the YCCD Board Room at the Board meetings in February, March, April, May, August, September, and October. We are saying all the right things, but the Board simply seems to not care, otherwise it would have demanded results from the YCCD administration a long time ago and made them accountable for any failure to follow-through.

Thus, we're done talking.

So, for the Wednesday Board meeting on November 14th, **YFA strongly recommends that faculty simply are absent from the Board meeting.**

- **No** public comments.
- **No** packing the Board room or overflow rooms.
- **No** YFA report **AND** no Academic Senate reports.

We have a faculty liaison to the Board, Allan McKissick. YFA will give Allan a very brief statement which: (a) explains why faculty are not in attendance and (b) gives a status-update about a possible strike.

By the middle of next week, I'll send you a status update. I know everyone wants more information and as immediate as possible. I am sending-out information as fast as I am able to share it. At this point, we can still hope that some of the progress that was made yesterday is a reasonable sign of settling this contract. However, we cannot allow the District to drag this out. Strike preparation continues and while we will utilize this tool only if necessary, we are ready.

I'll let you know more as soon as I can.

All my best,

Jim Sahlman