

## **The More You Know - December 16, 2017**

### **This week's edition of TMYK**

Today's edition of *TMYK* is a "holiday edition." It clearly summarizes what has happened this semester and with negotiations in general.

- Cabinet administration benefit greatly from the YCCD with no accountability requirement. They just received "unconditional gifts." And they didn't even have to go through the process of negotiating this. It was just given to them.
- LTAC has also benefited greatly from the YCCD with no accountability requirement. They, too, received "unconditional gifts" and did not have to negotiate anything. It was just handed to them.
- And the faculty has learned that the District chooses to honor only certain contractual agreements (e.g., Ferrilli, Kitchell, etc.) while, at the same time, it engages in a breach of contract with the YFA. This is an unfair labor practice (ULP) and will be part of the complaint filed with PERB.

None of this is good news. But, for now, we all need to take a much-needed break. (I know that the YFA Exec Board and Negotiating Team welcome some time to recharge over the break).

Beginning January 3<sup>rd</sup>, I will start sending more updates and information. In the meantime, be safe and enjoy time with your family and friends.

All my best,

***Stay informed. Stay engaged. Stay united.***

*Jim Sahlman*