

## LTAC COMPOUNDED LIFETIME LONGEVITY (i.e., annual salary bonus) PAY

YEARS OF SERVICE	LTAC LONGEVITY (i.e., annual salary bonus) pay	LTAC COMPOUNDED LONGEVITY PAY	LTAC COMPOUNDED LIFETIME SALARY EARNINGS (Range 39)	TOTAL LTAC COMPOUNDED LIFETIME SALARY EARNINGS (Range 39)
1			95,940	95,940
2			196,728	196,728
3			302,508	302,508
4			413,568	413,568
5			530,232	530,232
6	500	500	652,164	652,664
7	600	1,100	774,096	775,196
8	700	1,800	896,028	897,828
9	800	2,600	1,017,960	1,020,560
10	900	3,500	1,139,892	1,143,392
11	1,000	4,500	1,261,824	1,266,324
12	1,100	5,600	1,383,756	1,389,356
13	1,200	6,800	1,505,688	1,512,488
14	1,300	8,100	1,627,620	1,635,720
15	1,400	9,500	1,749,552	1,759,052
16	1,500	11,000	1,871,484	1,882,484
17	1,600	12,600	1,993,416	2,006,016
18	1,700	14,300	2,115,348	2,129,648
19	1,800	16,100	2,237,280	2,253,380
20	1,900	18,000	2,359,212	2,377,212
21	2,000	20,000	2,481,144	2,501,144
22	2,100	22,100	2,603,076	2,625,176
23	2,200	24,300	2,725,008	2,749,308
24	2,300	26,600	2,846,940	2,873,540
25	2,400	29,000	2,968,872	2,997,872
26	2,500	31,500	3,090,804	3,122,304
27	2,600	34,100	3,212,736	3,246,836
28	2,700	36,800	3,334,668	3,371,468
29	2,800	39,600	3,456,600	3,496,200
30	2,900	42,500	3,578,532	3,621,032

**NOTE:** LTAC annual longevity bonus pays the same amount to all LTAC employees, regardless of the salary range they are placed within the YCCD and regardless of job description.

The annual lump sum payment occurs around November 30th. In the business industry, this has traditionally been referred to as a "Christmas Bonus."

### Longevity Pay

*Management employees, working in permanent status, earn longevity pay after five (5) years of continuous total service with the District. Credit for continuous employment will be given for leaves of absence approved by the Board of Trustees, including military leave. The amount of the payment will be \$100 per each year of service to be paid annually. There is no maximum cap on longevity pay.*

*The longevity payment will be paid in a lump sum around November 30. Eligible Leadership Team members retiring with an effective date of retirement from June 1 to November 30 shall qualify for a prorated portion of annual longevity pay. The annual longevity pay period is December 1 to November 30.*

(YCCD Leadership Team Handbook, pages 19-20)