

Part-time faculty are **neither paid nor required** to provide office hours.

Full-time faculty teaching overload are **only accountable for additional flex hours**, not office hours.

Summer sessions are taught either by part-time faculty or full-time faculty as overload. Courses taught during these sessions **are not compensated** for office hours.

#SORRY NOT SORRY

Any office hours provided beyond the contractual agreement **is not compensated** (i.e., free labor).

Accountable time for instructional faculty consists of classroom time as listed in the chart above, **office hours as referenced in Article 4.3**, and the equivalent of four seven-hour flex days (28 hours total per year). (Note: Faculty with overload assignments are accountable for **additional flex hours** associated with each overload course.)

(Article 4.1.2, YFA Contract, page 4)



The instructional faculty member on a 100% contract will select and hold **at least** 5 office hours per week at times convenient to students in their classes, except faculty with 20 student contact hours who have office hour requirements **reduced to 3**.

(Article 4.3.1, YFA Contract, page 6)

The Articles and provisions contained herein constitute **a bilateral and binding agreement** ("Agreement") by and between the Board of Trustees of the Yosemite Community College District ("District") and the Yosemite Faculty Association ("Association").

(Article 1.1, YFA Contract, page 1)

Stay informed. Stay engaged. Stay united.