

The More You Know – November 17, 2017

Last week's edition of *The More You Know* highlighted the, so-called, part-time/overload (PTOL) salary schedule. This is not so much "overload," but rather "overtime" for full-time faculty. Regardless, neither full nor part-time faculty are being compensated fairly on the PTOT (as I prefer to call it).

This week's edition of *TMYK* is part 2 of this highlight on the PTOT. (Thanks to Sarah Curl who provided this information).

- For a 3-unit part-time/overtime class, faculty are paid 52.5 hours. Faculty teach for $3.4 \times 16.4 = 55.76$ hours. The difference is 3.26 (unpaid) hours.
- For example, the wages lost on Column IV, Step 10 is $3.26 \text{ hours} \times \$76.64/\text{hour} = \$249.84$. (So, close to \$250 per class).
- Another example is wages lost on Column IV, Step 10 at 70% parity (the YFA Article 14.2 goal that the YCCD isn't even close to honoring) is $3.26 \text{ hours} \times \$107.81 = \$351.46$. (So, close to \$350 per class).
- And another example would be full-time faculty who have taught two 3-unit overtime classes per semester at the current PTOT for the last ten years would add up to $\$250 \times 4 \times 10 = \$10,000$.
 - At 70% parity, it would have been \$14,000
 - By the way, your \$10,000 invested for 20 more years at 4% increases to \$22,000
- And yet another example for part-time faculty who have taught three 3-unit classes per semester for the last ten years would add up to $\$250 \times 6 \times 10 = \$15,000$
 - At 70% parity, it would have been \$21,000
 - Your \$15,000 invested for 20 more years at 4% increases to \$33,000

Multiply all this by the number of PTOT classes taught in the last ten years and the YCCD should have a humongous nest egg—**plenty to cover 13.25% ATB for faculty salaries.**

Stay informed. Stay engaged. Stay united.

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