



Should the YFA Executive Board have authority to form a Strike Leadership Council and, after factfinding, call for a strike IF it concludes such a strike is necessary?

Yes

- YFA leadership will form a Strike Leadership Council to plan for a strike, if necessary, and how to maximize the effectiveness of such a strike.
- Upon the conclusion of impasse and factfinding, the Executive Board MAY call for a strike if it determines that it is absolutely necessary and in the best interest of faculty for it to do so.
- Any authority granted will be treated with the utmost care and seriousness.
- Even with such authorization, YFA will continue to meet with the District, review reasonable proposals it offers, and attempt to resolve negotiations with the help of the factfinder.

**IT'S NOW
OR NEVER**

No

- Absent the authority to form a Strike Leadership Council and plan for a strike, faculty can expect the District WILL IMPOSE its “last, best, and final offer” on faculty.
- The District ALONE will set the class size maximum for ALL classes—WITHOUT YFA, Senate, department, or impacted faculty consultation.
- ALL LABS would be reduced to a maximum load of 0.75.
- The salary offer is BELOW the Consumer Price Index for Stanislaus and Tuolumne Counties.
- Faculty would STAY AT THE BOTTOM of our cohort, which would continue to be IGNORED.
- Retroactive pay would ONLY be for three months—back to July 1, 2018.

Stay informed. Stay engaged. Stay united.