



PAYROLL DEDUCTIONS



2018-2019
Instructional Days
is 183, **not 155**

Labor Code 221 states that garnishment of wages cannot occur without employee approval.

Garnishment law from the **Code of Civil Procedure 708.720** applies to the YCCD.



PUBLIC EMPLOYMENT RELATIONS BOARD

CSEA vs. State of California (1988) reaffirms the Code of Civil Procedure on wage garnishment.

Berkeley Unified School District PERB Decision (2012) forbids employers from reducing wages without employee consent.

YFA will be pursuing wage claims with the Department of Industrial Relations, **Division of Labor Standards Enforcement (DLSE)**.



Article 11.1 of the **YFA contract** states that: (1) deductions for unauthorized absences will be applied to salary and is silent about including benefits or total compensation and (2) defines an unauthorized absence on a responsibility day with **no assignment as occurring only if the days before and after are also missed.**

Stay informed. Stay engaged. Stay united.