

The professional work week of all tenured, probationary, and temporary (contract) instructional and non-instructional faculty shall be 40 hours under a traditional calendar. Since 2001, the YCCD has been under a compressed calendar which equates the traditional 40-hour week to **42.5 hours for all tenured, probationary, and temporary (contract) instructional and non-instructional faculty.** (Article 4.1, Professional Week, YFA Contract, page 4)

For instructional faculty, **the professional work week is comprised of both accountable and professional times** shown on the following chart. (Article 4.1.1, YFA Contract, page 4)

LOAD CLASSIFICATION	ACCOUNTABLE HOURS		PROFESSIONAL HOURS		TOTAL HOURS	Add'l Hours	Total Hours Compressed
	Student	Office Hours	Prep/Grading/Curric.	Other Professional (See 4.1.3 Below)			
15 Hour Load	15	5	12	5	40	2.5	42.5
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16.5 Hour Load	16.5	5	12	5	40	2.5	42.5
18 Hour Load	18	5	12	5	40	2.5	42.5
20 Hour Activity Load	20	5	10	5	40	2.5	42.5
12 Hour English Differential Load	12	5	18	5	40	2.5	42.5

This is your contractual obligation each week for which you receive payment. That's it. Nothing more. Zero. Zilch.

Professional time for instructional faculty includes, but is not limited to, lecture/laboratory preparation; grading; record keeping; shared governance; curriculum development; department/division meetings; program development, review, and promotion; college and district committee participation; student advising; community and student outreach and/or special responsibilities that may be appropriate to a particular assignment such as attending professional committee meetings or contacts with other educational institutions, organizations, businesses or industry. (Article 4.1.3, YFA Contract, page 5)

Under a non-compressed calendar, professional time for non-instructional faculty (i.e., counselors, librarians, coordinators, advisors, specialists) consists of the equivalent of 40-hour days for a total of 342 professional hours. Professional time (for Counselors this does not include base responsibility time as defined in Article 4.1.2) for non-instructional faculty includes, but is not limited to, study and review of new and revised guidelines in the field; shared governance; curriculum development; program development, review, and promotion; college and district committee participation; community and student outreach and/or special responsibilities that may be appropriate to a particular faculty assignment such as attendance at professional, regional or statewide conferences or contacts with other educational institutions, organizations, businesses or industry. (Article 4.1.5, YFA Contract, page 5)

You are contractually obligated to 5 hours per week of professional responsibilities. No less than 5 hours, but no more either.

The Articles and provisions contained herein constitute **a bilateral and binding agreement** ("Agreement") by and between the Board of Trustees of the Yosemite Community College District ("District") and the Yosemite Faculty Association ("Association"). (Article 1.1, YFA Contract, page 1)

Stay informed. Stay engaged. Stay united.