Table Talk
Faculty Contract Negotiations
October 16, 2013
11:30 a.m. to 3:30 p.m.

Members present: Debi Bolter, Iris Carroll, Cece Hudelson-Putnam, Susan Kincade, Emily Malsam, Tom Nomof, Victoria Simmons, Michael Sundquist, Chris Vitelli, Gene Womble

Recollections: Tom Nomof

The purpose of this meeting was to review the progress made on Article 4 in Spring 2013, and negotiate language and revisions to Article 4.

1. A discussion ensued about the process of negotiations, what consensus means, when decisions can be revisited after consensus, and methods to improve communications and input from constituency groups while in negotiations, which are confidential.

2. Agreement was reached on how to chart homework assignments for the negotiation team.

3. Then main negotiations on Article 4 Workload began. Agreement was reached on language to clarify professional week under compressed calendar, including a weekly hours chart for professional and accountable hours for instructional faculty and further clarity on these same areas of workload for non-instructional faculty.

4. Homework was delegated, agenda set for next meeting, and group acknowledged the need to add additional meeting time to negotiations to complete Article 4 and 5.

5. Next meeting will be held October 24 from 10:00am-1:00pm.

Submitted by Debi Bolter