Table Talk

Faculty Contract Negotiations

October 12, 2012

10AM to 2PM

Members present: Rose LaMont, Tom Nomof, Cece Huddleson-putnam, Diane Wirth, Gina Rose, Michael Sundquist

Guest: Michael Guerra

Recollections: Rose LaMont

In this meeting we went over homework, reviewed and evaluated concession options, determined what further information we need, and set our agenda for our Oct. 17 meeting when we will finalize options and develop language for the TA language to be ratified by faculty. We also set the timeline for the ratification process. This includes a special meeting for YFA Rep Council, dates for balloting faculty, deadlines for the Board Agenda for their Nov. 14 meeting, YFA General Meetings at Columbia College and MJC.

1. We began the meeting with the usual IBB process of checking in and discussion rumors/elephants. We then set the agenda for our meeting.
2. Several of us had homework relating to the various options we’ve been discussing.
   a. Rose LaMont reported that the YFA Rep Council voted unanimously for a percentage rate approach to salary decreases rather than a flat fee approach.
   b. We are still gathering information about legalities of the POP (Premium Only Plan). Diane is in contact with SISC about this. YFA has determined that the tax savings from the POP that is taken pre-tax are comparable to tax savings from a straight salary reduction.
   c. Some topics we tabled for discussion when we are negotiating workload, such as reassigned time. Some topics we tabled for discussion next week at our Oct. 17 meeting while we gather more information about legal limitations.
3. We then brought out our list of options from a previous meeting and reviewed and evaluated those with the intention of finalizing the faculty concessions next week.
4. We assigned new homework to gather the remaining information that we need to make final decisions on concessions.
5. Our timeline for the ratification and Board approval process is as follows:
   a. Our next negotiations’ meeting is Oct. 17
   b. Special meeting of YFA rep council on Oct. 24 to approve sending out TA to faculty.
   c. Send out ballots on Oct. 24.
   d. Voting closes on Nov. 6.
   e. TA will go to Board of Trustees for meeting on Nov. 14. Deadline for getting on the Board agenda is Oct. 24. Board will vote pending YFA ratification.
6. Finally, we set the agenda for our Oct. 17 meeting.
7. The meeting adjourned at 2pm.