Meeting is called to order at 10:00 a.m.

DISCUSSION ITEMS/UPDATES

1. TENTATIVE AGREEMENT – HEALTH BENEFITS

President Jillian Daly reviewed the agreement on health benefits. An MJC faculty member expressed concerns that one of the options is a Kaiser plan that Columbia College faculty are not eligible for. In the past we had an HMO that CC faculty could not participate in. There have not been complaints so far from Columbia College faculty about this. CSEA wanted the Kaiser option and the District is only allowed 4 plans. Everyone will have to re-enroll during the open enrollment period this year. The Joint Benefits Committee will reconvene in September to prepare for next year.

2. TENTATIVE AGREEMENT - SALARY

The District originally offered a 2% increase in salary for 2013-2014 and another 2% for 2014-2015, but with no increase in health benefits for 2014-2015. The YFA negotiating team showed that this would be a salary decrease for most faculty. There has been no agreement for 2014-2015 on salary or health benefits.
3. WORKLOAD

The new Article 4 was not completed in time for ratification this year. The following topics are near completion: Maximum Class Size, Under-load, Load Balancing, and Overload Cap. More work is needed on Lecture vs. Lab Hours and Accountable vs. Profession Hours. The number of hours many faculty work is far greater than the 42.5 hours per week standard. The question of how to convey to the Board and the community how much faculty actually work was discussed. It was suggested that faculty should make Board presentations about student success and invite Board members to attend club meetings and other special programs.

ADJOURNED 11:30 a.m.