Date: March 9, 1990

To: YFA Members

From: YFA Past Presidents:
  Ron Alves
  Nels Overgaard
  John Minor
  Lew Mayhew
  Paul Neumann
  Mike O'Connor
  Bill Luebke

Re: Endorsement of Disaffiliation from CTA/NEA
   (Note: This letter was sent out last year prior to the first disaffiliation election. We remain convinced that disaffiliation from CTA/NEA is the proper course and is in the best interests of the faculty).

As former Presidents of YFA we would encourage you to vote for disaffiliation from CTA/NEA. We have all had direct knowledge of the services CTA/NEA provides. While they have been of assistance on occasion over the years, their performance has varied so widely we cannot, given a choice, support our continued affiliation with them.

CTA has been put on notice of our dissatisfaction on many occasions, yet they have been unwilling or unable to provide assistance with negotiations in a timely and consistent manner. Given their record with us in the past, we see no possibility that we will ever receive the quality service we deserve and which we have paid for.

In sum, CTA's services simply do not justify the expense ($76,000 per year for CTA/NEA). We think that YFA will be able to provide better, more timely services at significantly less cost on an as-needed basis from independent professionals specializing in community college issues.

As far as state-wide issues are concerned, in our judgment CTA has not been a particularly effective lobby in Sacramento. FACCC has been effective and is an organization that individual's may want to support for a voice in Sacramento. However, FACCC is not a union and has no interest in replacing CTA on campus.

If disaffiliation is the choice of the faculty, the legal and support services now provided by CTA will be provided by established professionals on an as needed basis. We believe that contracting these services will provide better service at less cost.

Please join us in voting for disaffiliation.

Paid for by the Yosemite Faculty Association 3/9/90