BYLAWS
Of
The Yosemite Faculty Association
Y F A

17. CONFLICT OF INTEREST POLICY

17.1 The following provisions are incorporated into the YFA Bylaws between the Association and the Executive Board and are included as conditions of employment of staff.

No member of the Executive Board or Staff shall

17.1.1 Have any interest, financial or otherwise, directly or by family members, in, or engage in, any business or financial transaction or professional activity, or incur any obligation of any nature which is in conflict with the proper discharge of his/her duties of the Association.

17.1.2 Make any personal investments or serve as an officer of any enterprise which she/he knows, or could reasonably be expected to know, may be affected by ratification in which the member/employee is involved; no member/employee shall make personal investments or serve in any position that may create substantial conflict between the duty to serve the interest of the Association and the member/employee’s private interest.

17.1.3 Engage in any transaction with any business entity or organization in which she/he has a direct or indirect interest.

17.1.4 Directly or indirectly sell goods or services to the Association other than those services that have been approved by the Executive Board.

17.1.5 Accept any position which will impair his/her independence of judgment in the exercise of his/her official duties.

17.1.6 Disclose or otherwise use confidential information gained by reason of his/her Association position to further his/her personal interest.

17.1.7 Receive directly or indirectly compensation or anything of value (including but not limited to gifts) from a firm, corporation, individual, or any other source which sells goods or services to the Association.

17.1.8 Become a candidate for public office without the approval of the Executive Board.

17.1.9 Take positions on political candidates or issues in any public forum that can reasonably be expected to be attributed to the members of the Association, or the
Association itself, unless the position is entirely consistent with a position formally adopted by the Association.

17.2 All members of the Executive Board or staff shall make an annual disclosure in writing concerning any possible conflict-of-interest, using form in Appendix C: Conflict of Interest Disclaimer.

17.3 Allegations shall be signed in writing by the individual(s) who is/are claiming the violations to this policy. It shall specifically set forth the claimed violation(s). The Executive Board (not including anyone involved in the allegation) shall conduct an appropriate investigation and take remedial action.