Meeting is called to order at 3:10 p.m. Quorum [x]

PRESENT
EXECUTIVE BOARD
President: Jillian Daly; V President/MJC: Debra Bolter; V President/CC: Gene Womble; Secretary: Sarah Curl; Treasurer: Linda Kropp

PRESENT
REP COUNCIL
Pam Guerra-Schmidt; Elzbieta Jarrett; Barbara Jensen; Shelley Circle; Steve Miller; Tom Nomof; Donna Louie; Hanna Louie; Jill Ramsey; Monique Valance

OTHER POSITIONS
Brian Sinclair: Faculty Liaison; Steve Miller: PAC Chair

DISCUSSION ITEMS/UPDATES

1. Negotiations / Tentative Agreement (Jillian Daly)

Handouts: YCCD Estimated Cost of 1% Increase – Fund 11, Salary Comparison with Negotiated Cohort, District Paid Benefits 2013, HND Total Compensation, YCCD Total Comp HND Compared to Median of Cohort, Cost of Bridge, YCCD Certificated Salary Schedule, SISC III YCCD Active Employees Plan Election Form, Self-Insured Schools of California Rates at a Glance, YCCD Negotiations Data Cost of 1% Salary Increase, YCCD SISC Kaiser HMO Medical Plan Options, Kaiser Traditional Plan - HMO
The tentative agreement has not been finalized. So far, the district has agreed on a 2% across-the-board increase in salary and that it will cover health benefit increases for 2013-2014.

The Board initially offered a 2% increase this year and a 2% increase next year with faculty picking up the cost of health benefits in the 2nd year. This would result in a salary decrease and was rejected by the YFA negotiating team. It was decided that health benefits will be the reopener for next year. Kaiser appears to be a good alternative to our current Option 4.

The Board also wanted to eliminate retiree bridge health benefits (which now go to age 65) for new hires. YFA negotiators have not agreed to this. Several options to completely eliminating the benefits were discussed, including:

- requiring a retiree to also retire from STRS in order to be eligible for benefits,
- requiring a retiree to be at least 62,
- requiring faculty to pay into a health benefits retirement fund,
- eliminating family benefits, or
- making the number of years of benefits dependent on the number of years of service.

Review of new Articles 4 and 5:

Article 4 (Workload) contains language on the Professional Work Week, Underload, Load Balancing, Voluntary Overload, Minimum Class Size and Large Class Accommodations. Some reps expressed concerns that the Professional Work Week is 40 hours with no consideration of work the faculty complete during summer. Faculty often work many more hours per than 40 per week and do preparation and non-teaching duties during the summer. Reps suggested that a note to that effect be included in Article 4.

Article 5 (Distance Education) contains language on Training and Evaluation of faculty teaching distance education courses for the first time.

Review of handouts: YCCD has the lowest salary of our negotiated cohort, and consequently the lowest life-time earnings. We are also below median in total compensation.

President Daly noted that we are now using a modified IBB process.

Reps discussed how to handle approval of the Tentative Agreement. President Daly wants ratification to be done on Survey Monkey. She asked reps to email their constituents that ratification will be done on Survey Monkey.
M/S/A Linda Kropp moved and Barbara Jensen seconded that Rep Council would approve the Tentative Agreement for release to the faculty based on email. The motion passed unanimously by voice vote with no abstentions.

2. Negotiation Stipends (Jillian Daly)

M/S/A Barbara Jenson moved and Debi Bolter seconded that negotiation stipends (which will not be finalized until the end of June) be pre-approved now, with the final costs to be sent through email. The motion passed by voice vote with 3 abstentions.

3. YFA Secretary (Jillian Daly)

A hiring committee has been created to hire the new YFA Executive Secretary. The new secretary will be an independent employee, rather than a YCCD employee as Molly was. Molly will train the new secretary during the first 2 weeks of August. Rep Council will have a BBQ in honor of Molly during that time.

ADJOURNED 5:00 pm