YFA REPRESENTATIVE COUNCIL
APPROVED MINUTES

Wednesday, April 3, 2013
Ansel Adams 206, West Campus

Respectfully submitted by
Sarah Curl, YFA Secretary
to the YFA Representative Council

Meeting is called to order at 3:10 p.m.       Quorum [x]

Present
EXECUTIVE BOARD
President: Jillian Daly; V President/MJC: Emily Malsam; V President/CC: Gene Womble; Budget Analyst: Rose LaMont; Secretary: Sarah Curl; Treasurer: Linda Kropp;
MJC College Council: Debra Bolter; Rep at Large/MJC: Larry Scheg

Present
REP COUNCIL
Steve Amador; Pam Guerra-Schmidt; Elzbieta Jarrett; Barbara Jensen; Shelley Circle; Sue Adler; Steve Miller; Tom Nomof; Donna Louie; Hanna Louie; Monique Valance

OTHER POSITIONS
Brian Sinclair: Faculty Liaison; Steve Miller: PAC Chair

Excused
Jill Ramsey; David Chapman

Minutes
The March 13, 2013 Minutes were approved with corrections:

Under Reports, Page 2, Item 4, the President’s Report: The 2nd and 3rd lines were modified as follows: “The topic was due process. YCCD has neither a well-defined system of due process nor progressive discipline.”
M/S/A  Tom Nomof moved to approve the minutes for March 13, 2013 with correction. Emily Malsam seconded the motion. The motion was passed unanimously by voice vote with no abstentions.

REPORTS

1. PAC (Steve Miller)

PAC Chair Steve Miller reported that attendance at PAC meetings is building. The PAC has a student intern who has published a newsletter. The PAC will have a website soon. The PAC is planning a luncheon with legislators for next fall, and a breakout session for Fall Institute Day. On April 11 at 6:00 pm, the Political Science Club is sponsoring a fundraiser for Adam Gray.

2. College Council (Debi Bolter)

The “Engaging Voices” process is being evaluated. The Senate is meeting with administration on the hiring prioritization process. MJC will be replacing retired faculty and hiring 3 one-year temporary faculty.

DISCUSSION ITEMS/UPDATES

1. PAC Chair Approval

M/S/A Linda Kropp moved to approve Steve Miller as the new YFA PAC Chair. Donna Louie seconded the motion. The motion was passed unanimously by voice vote with no abstentions.

2. FACCC Board of Governors

President Jillian Daly is running for the FACCC Board of Governors. Don’t forget to vote!

3. 2013-2014 Budget (Linda Kropp)

Handout: YFA 2013-2014 Proposed Budget

Treasurer Linda Kropp passed two versions of the proposed budget. One version of the proposed budget assumes the dues increase passes and the other assumes it does not. President Daly mentioned that negotiations stipends will go through May and asked if Rep Council will approve them through email in June.

4. DUES RATIFICATION

The dues increase proposal this Spring passed by only one vote and Exec Board asked for input from Rep Council as to how to proceed. Each Representative gave input from faculty in his/her area. Although some faculty wanted to revote because “they forgot”, the Representatives were overwhelmingly in favor of following the Bylaws.
M/S/A Debra Bolter moved and Elzbieta Jarrett seconded the following:

"After thorough discussion in YFA Representative Council, with feedback from all divisions, the representatives have determined that as the YFA Bylaws guide the union’s processes, they must be followed; therefore, it has been determined that the faculty have voted in favor of increasing YFA dues from $550 to $750 per year for full-time faculty and from $10 to $20 per semester for part-time faculty by a simple majority vote."

The motion was passed unanimously by voice vote with no abstentions.

5. BUDGET APPROVAL (Linda Kropp)

Having determined that the dues will be increased, discussion of the budget was reopened. President Daly suggested adding a YFA Retreat on Workload to the budget. Income from increased service fees was adjusted. The budget will be adjusted in September and Rep Council will revote.

M/S/A Gene Womble moved to approve the proposed budget and identified it as the budget that included the dues increase. Larry Scheg seconded the motion. The motion was passed unanimously by voice vote with no abstentions.

6. NEGOTIATIONS

Handout: Comparison of Non-instructional adjunct pay with negotiated cohorts

Victoria Simmons, the Interim Vice-Chancellor of Human Resources, is participating in negotiations and is a positive addition to the group. YFA negotiators are pleased to be working with her.

An increase in health benefits expenses is expected next year. The Health Benefits Committee will be reformed. Salary is being negotiated now. Lab/lecture hours is a difficult issue. The negotiation team wants an agreement now on salary and the easy workload issues, and then reopen in Spring 2015 on workload.

The Salary Schedule workgroup continues to work on restructuring the salary schedule. YCCD is at the bottom of our cohorts in salary.

The Distance Education article will address training, evaluation, faculty mentors, and when an administrator can go into a Distance Ed class. We hope to ratify this in the Fall.

7. PARKING FEE INCREASE PROPOSAL

A proposed increase in the parking fee (from $30 to $60 per year for all MJC employees) would raise $250,000 to be used for security. However, Columbia College would not have the increase. The Rep Council discussed the appropriateness of this proposal.

ADJOURNED 5:10 p.m.