

**YOSEMITE COMMUNITY COLLEGE DISTRICT**  
**Current Salary Schedule - Faculty Salaries 2016-2017 as of 5/31/17**

COLUMN Academic Placement or Vocational Placement	I MA BA+2 yrs exp or AS+6 yrs exp			II MA+ 12 or BA+48			III MA+24 or BA+60			IV MA+36 or BA+72			V Doctorate		
	STEP	Salary	#Faculty	Total	Salary	#Faculty	Total	Salary	#Faculty	Total	Salary	#Faculty	Total	Salary	#Faculty
1	50,879	0	0	53,191	0	0	55,503	0	0	57,817	0	0	60,191	0	0
2	53,131	0	0	55,546	0	0	57,961	0	0	60,376	0	0	62,751	0	0
3	55,384	0	0	57,901	0	0	60,419	0	0	62,936	0	0	65,311	0	0
4	57,636	2	115,272	60,255	1	60,255	62,875	0	0	65,495	2	130,990	67,870	0	0
5	59,890	2	119,780	62,612	2	125,224	65,335	0	0	68,057	0	0	70,431	2	140,862
6	62,142	1	62,142	64,967	2	129,934	67,792	2	135,584	70,617	0	0	72,991	0	0
7	64,397	2	128,794	67,323	1	67,323	70,250	2	140,500	73,178	0	0	75,552	3	226,656
8	66,648	2	133,296	69,677	1	69,677	72,707	0	0	75,735	0	0	78,111	0	0
9	68,901	0	0	72,033	2	144,066	75,165	1	75,165	78,297	2	156,594	80,672	0	0
10	71,153	5	355,765	74,388	0	0	77,622	2	155,244	80,856	2	161,712	83,230	5	416,150
11	73,408	3	220,224	76,743	5	383,715	80,080	5	400,400	83,417	8	667,336	85,791	3	257,373
12	75,660	2	151,320	79,098	3	237,294	82,537	0	0	85,976	6	515,856	88,350	3	265,050
13	77,847	0	0	81,384	1	81,384	84,994	3	254,982	88,537	3	265,611	90,912	2	181,824
14	78,540	10	785,400	82,108	8	656,864	85,762	1	85,762	89,335	1	89,335	91,710	4	366,840
15							86,526	2	173,052	90,131	5	450,655	92,505	1	92,505
16							87,292	1	87,292	90,930	2	181,860	93,304	1	93,304
17							88,057	2	176,114	91,727	7	642,089	94,101	3	282,303
18							88,825	2	177,650	92,525	6	555,150	94,899	5	474,495
19							89,588	3	268,764	93,321	6	559,926	95,696	1	95,696
20							90,355	2	180,710	94,120	5	470,600	96,494	0	0
21							91,120	1	91,120	94,916	14	1,328,824	97,291	2	194,582
22							91,887	1	91,887	95,714	11	1,052,854	98,090	1	98,090
23							92,650	0	0	96,511	5	482,555	98,886	2	197,772
24							93,416	0	0	97,309	4	389,236	99,684	4	398,736
25							94,182	0	0	98,106	18	1,765,908	100,480	1	100,480
26							94,948	0	0	98,905	3	296,715	101,279	2	202,558
27							95,713	0	0	99,702	5	498,510	102,076	3	306,228
28							96,480	0	0	100,500	2	201,000	102,875	0	0
29							97,245	0	0	101,297	4	405,188	103,671	1	103,671
30							98,010	1	98,010	102,095	1	102,095	104,469	2	208,938
31							98,774	0	0	102,891	0	0	105,265	0	0
32							99,544	5	497,720	103,694	10	1,036,940	106,068	4	424,272
Total			<b>2,071,993</b>			<b>1,955,736</b>			<b>3,089,956</b>			<b>12,407,539</b>			<b>5,128,385</b>
Total		<b>29</b>			<b>26</b>			<b>36</b>			<b>132</b>			<b>55</b>	

<b>Total Annual Salaries</b>	<b>\$ 24,653,609</b>
<b>Total Permanent Faculty</b>	<b>278</b>
<b>Total Average Annual Salary</b>	<b>\$ 88,682</b>

100% full-time base rate.

2374 = Current Doctoral Stipend

# Schedule Adjustment Section

Growth Factor X% = **2.00%**

Original

COLUMN	IV
Academic Placement or Vocational Placement	MA+36 or BA+72
STEP	Salary
1	57,817
2	60,376
3	62,936
4	65,495
5	68,057
6	70,617
7	73,178
8	75,735
9	78,297
10	80,856
11	83,417
12	85,976
13	88,537
14	89,335
15	90,131
16	90,930
17	91,727
18	92,525
19	93,321
20	94,120
21	94,916
22	95,714
23	96,511
24	97,309
25	98,106
26	98,905
27	99,702
28	100,500
29	101,297
30	102,095
31	102,891
32	103,694

\* Cumulative roundoff error in previous salary schedules yields minor oddities in steps 5-7 that are corrected moving forward

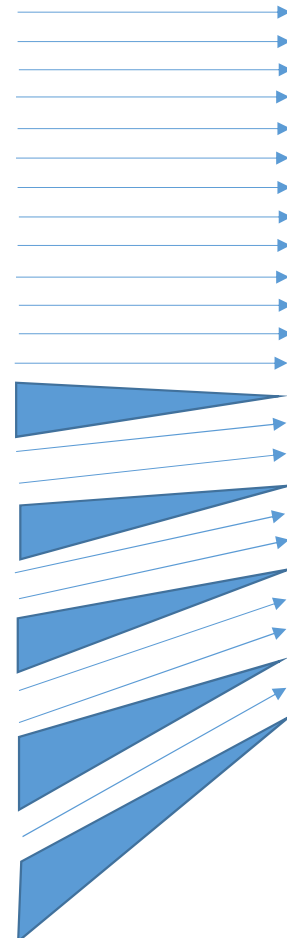
Increased by X%	Step Diff Before	Step Diff At X% increase	First New Salary At Least X% Above*	Resulting % Increase	Placed on Step
\$ 58,973					
\$ 61,584	\$ 2,559	\$ 2,611			
\$ 64,195	\$ 2,560	\$ 2,613	\$ 64,195	2.00%	A
\$ 66,805	\$ 2,559	\$ 2,610	\$ 66,806	2.00%	B
\$ 69,418	\$ 2,562	\$ 2,613	\$ 69,418	2.00%	C
\$ 72,029	\$ 2,560	\$ 2,611	\$ 72,029	2.00%	D
\$ 74,642	\$ 2,561	\$ 2,613	\$ 74,640	2.00%	E
\$ 77,250	\$ 2,557	\$ 2,608	\$ 77,252	2.00%	F
\$ 79,863	\$ 2,562	\$ 2,613	\$ 79,863	2.00%	G
\$ 82,473	\$ 2,559	\$ 2,610	\$ 82,474	2.00%	H
\$ 85,085	\$ 2,561	\$ 2,612	\$ 85,085	2.00%	I
\$ 87,696	\$ 2,559	\$ 2,611	\$ 87,697	2.00%	J
\$ 90,308	\$ 2,561	\$ 2,612	\$ 90,308	2.00%	K
\$ 91,122	\$ 798	\$ 814	\$ 91,412	2.32%	L
\$ 91,934	\$ 796	\$ 812	\$ 92,517	2.65%	M
\$ 92,749	\$ 799	\$ 815	\$ 93,621	2.96%	N
\$ 93,562	\$ 797	\$ 813	\$ 93,621	2.06%	N
\$ 94,376	\$ 798	\$ 814	\$ 94,725	2.38%	O
\$ 95,187	\$ 796	\$ 811	\$ 95,829	2.69%	P
\$ 96,002	\$ 799	\$ 815	\$ 96,934	2.99%	Q
\$ 96,814	\$ 796	\$ 812	\$ 96,934	2.13%	Q
\$ 97,628	\$ 798	\$ 814	\$ 98,038	2.43%	R
\$ 98,441	\$ 797	\$ 813	\$ 99,142	2.73%	S
\$ 99,255	\$ 798	\$ 814	\$ 100,247	3.02%	T
\$ 100,068	\$ 797	\$ 813	\$ 100,247	2.18%	T
\$ 100,883	\$ 799	\$ 815	\$ 101,351	2.47%	U
\$ 101,696	\$ 797	\$ 813	\$ 102,455	2.76%	V
\$ 102,510	\$ 798	\$ 814	\$ 103,559	3.04%	W
\$ 103,323	\$ 797	\$ 813	\$ 103,559	2.23%	W
\$ 104,137	\$ 798	\$ 814	\$ 104,664	2.52%	X
\$ 104,949	\$ 796	\$ 812	\$ 105,768	2.80%	Y
\$ 105,768	\$ 803	\$ 819	\$ 105,768	2.00%	Y

New

COLUMN	IV
Academic Placement or Vocational Placement	MA+36 or BA+72
STEP	Salary
A	64,195
B	66,806
C	69,418
D	72,029
E	74,640
F	77,252
G	79,863
H	82,474
I	85,085
J	87,697
K	90,308
L	91,412
M	92,517
N	93,621
O	94,725
P	95,829
Q	96,934
R	98,038
S	99,142
T	100,247
U	101,351
V	102,455
W	103,559
X	104,664
Y	105,768

Step Diff New Schedule (Keep as lookup field)

\$ 2,611	B
\$ 2,612	C
\$ 2,611	D
\$ 2,611	E
\$ 2,612	F
\$ 2,611	G
\$ 2,611	H
\$ 2,611	I
\$ 2,612	J
\$ 2,611	K
\$ 1,104	L
\$ 1,105	M
\$ 1,104	N
\$ 1,104	O
\$ 1,104	P
\$ 1,105	Q
\$ 1,104	R
\$ 1,104	S
\$ 1,105	T
\$ 1,104	U
\$ 1,104	V
\$ 1,104	W
\$ 1,105	X
\$ 1,104	Y



**YOSEMITE COMMUNITY COLLEGE DISTRICT**  
**Proposed Salary Schedule - 2% increase on key cells, 25 total steps**

COLUMN	Academic Placement or Vocational Placement	I			II			III			IV			V		
		MA	#Faculty	Total	MA+ 12 or BA+48	#Faculty	Total	MA+24 or BA+60	#Faculty	Total	MA+36 or BA+72	#Faculty	Total	Doctorate	#Faculty	Total
		BA+2 yrs exp or AS+6 yrs exp														
ORIGINAL STEP	NEW STEP	Salary	#Faculty	Total	Salary	#Faculty	Total	Salary	#Faculty	Total	Salary	#Faculty	Total	Salary	#Faculty	Total
1		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
2		0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
3	A	56,492	0	0	59,059	0	0	61,627	0	0	64,195	0	0	66,616	0	0
4	B	58,789	2	117,578	61,462	1	61,462	64,134	0	0	66,806	2	133,612	69,227	0	0
5	C	61,088	2	122,176	63,865	2	127,730	66,641	0	0	69,418	0	0	71,839	2	143,678
6	D	63,386	1	63,386	66,267	2	132,534	69,148	2	138,296	72,029	0	0	74,450	0	0
7	E	65,683	2	131,366	68,669	1	68,669	71,654	2	143,308	74,640	0	0	77,061	3	231,183
8	F	67,982	2	135,964	71,072	1	71,072	74,162	0	0	77,252	0	0	79,673	0	0
9	G	70,279	0	0	73,474	2	146,948	76,668	1	76,668	79,863	2	159,726	82,284	0	0
10	H	72,577	5	362,885	75,876	0	0	79,175	2	158,350	82,474	2	164,948	84,895	5	424,475
11	I	74,875	3	224,625	78,278	5	391,390	81,682	5	408,410	85,085	8	680,680	87,506	3	262,518
12	J	77,173	2	154,346	80,681	3	242,043	84,189	0	0	87,697	6	526,182	90,118	3	270,354
13	K	79,471	0	0	83,083	1	83,083	86,696	3	260,088	90,308	3	270,924	92,729	2	185,458
14	L	80,443	10	804,430	84,099	8	672,792	87,756	1	87,756	91,412	1	91,412	93,833	4	375,332
15	M							88,816	2	177,632	92,517	5	462,585	94,938	1	94,938
16	N							89,876	1	89,876	93,621	2	187,242	96,042	1	96,042
17	N							89,876	2	179,752	93,621	7	655,347	96,042	3	288,126
18	O							90,936	2	181,872	94,725	6	568,350	97,146	5	485,730
19	P							91,996	3	275,988	95,829	6	574,974	98,250	1	98,250
20	Q							93,057	2	186,114	96,934	5	484,670	99,355	0	0
21	Q							93,057	1	93,057	96,934	14	1,357,076	99,355	2	198,710
22	R							94,116	1	94,116	98,038	11	1,078,418	100,459	1	100,459
23	S							95,176	0	0	99,142	5	495,710	101,563	2	203,126
24	T							96,237	0	0	100,247	4	400,988	102,668	4	410,672
25	T							96,237	0	0	100,247	18	1,804,446	102,668	1	102,668
26	U							97,297	0	0	101,351	3	304,053	103,772	2	207,544
27	V							98,357	0	0	102,455	5	512,275	104,876	3	314,628
28	W							99,417	0	0	103,559	2	207,118	105,980	0	0
29	W							99,417	0	0	103,559	4	414,236	105,980	1	105,980
30	X							100,477	1	100,477	104,664	1	104,664	107,085	2	214,170
31	Y							101,537	0	0	105,768	0	0	108,189	0	0
32	Y							101,537	5	507,685	105,768	10	1,057,680	108,189	4	432,756
Total				2,116,756			1,997,723			3,159,445			12,697,316			5,246,797
Total			29			26			36			132			55	

<b>Total Annual Salaries</b>	<b>\$ 25,218,037</b>
<b>Total Permanent Faculty</b>	<b>278</b>
<b>Total Average Annual Salary</b>	<b>\$ 90,712</b>

2421 =New Doctoral Stipend = 2374\*(102%)

# Proposed New Schedule and Scattergram

## YOSEMITE COMMUNITY COLLEGE DISTRICT

### Proposed Salary Schedule - 2% increase on key cells, 25 total steps

COLUMN I				COLUMN II			COLUMN III			COLUMN IV			COLUMN V		
Academic Placement or Vocational Placement	MA			MA+12 or BA+48			MA+24 or BA+60			MA+36 or BA+72			Doctorate		
	BA+2 yrs exp or AS+6 yrs exp														
STEP	Salary	#Faculty	Total	Salary	#Faculty	Total	Salary	#Faculty	Total	Salary	#Faculty	Total	Salary	#Faculty	Total
A	56,492	0	0	59,059	0	0	61,627	0	0	64,195	0	0	66,616	0	0
B	58,789	2	117,578	61,462	1	61,462	64,134	0	0	66,806	2	133,612	69,227	0	0
C	61,088	2	122,176	63,865	2	127,730	66,641	0	0	69,418	0	0	71,839	2	143,678
D	63,386	1	63,386	66,267	2	132,534	69,148	2	138,296	72,029	0	0	74,450	0	0
E	65,683	2	131,366	68,669	1	68,669	71,654	2	143,308	74,640	0	0	77,061	3	231,183
F	67,982	2	135,964	71,072	1	71,072	74,162	0	0	77,252	0	0	79,673	0	0
G	70,279	0	0	73,474	2	146,948	76,668	1	76,668	79,863	2	159,726	82,284	0	0
H	72,577	5	362,885	75,876	0	0	79,175	2	158,350	82,474	2	164,948	84,895	5	424,475
I	74,875	3	224,625	78,278	5	391,390	81,682	5	408,410	85,085	8	680,680	87,506	3	262,518
J	77,173	2	154,346	80,681	3	242,043	84,189	0	0	87,697	6	526,182	90,118	3	270,354
K	79,471	0	0	83,083	1	83,083	86,696	3	260,088	90,308	3	270,924	92,729	2	185,458
L	80,443	10	804,430	84,099	8	672,792	87,756	1	87,756	91,412	1	91,412	93,833	4	375,332
M							88,816	2	177,632	92,517	5	462,585	94,938	1	94,938
N							89,876	3	269,628	93,621	9	842,589	96,042	4	384,168
O							90,936	2	181,872	94,725	6	568,350	97,146	5	485,730
P							91,996	3	275,988	95,829	6	574,974	98,250	1	98,250
Q							93,057	3	279,171	96,934	19	1,841,746	99,355	2	198,710
R							94,116	1	94,116	98,038	11	1,078,418	100,459	1	100,459
S							95,176	0	0	99,142	5	495,710	101,563	2	203,126
T							96,237	0	0	100,247	22	2,205,434	102,668	5	513,340
U							97,297	0	0	101,351	3	304,053	103,772	2	207,544
V							98,357	0	0	102,455	5	512,275	104,876	3	314,628
W							99,417	0	0	103,559	6	621,354	105,980	1	105,980
X							100,477	1	100,477	104,664	1	104,664	107,085	2	214,170
Y							101,537	5	507,685	105,768	10	1,057,680	108,189	4	432,756
Total			2,116,756			1,997,723			3,159,445			12,697,316			5,246,797
Total		29			26			36			132			55	

Growth Factor X% = 2.00%

After	Total Annual Salaries	\$ 25,218,037
	Total Permanent Faculty	278
	Total Average Annual Salary	\$ 90,712

\$ 2,421 =New Doctoral Stipend

Current	Total Annual Salaries	\$ 24,653,609
	Total Permanent Faculty	278
	Total Average Annual Salary	\$ 88,682