Meeting is called to order at 3:00 p.m. Quorum [ x ]

PRESENT EXECUTIVE BOARD
V President/MJC: Debi Bolter; V President/CC: Gene Womble; Secretary: Sarah Curl; Treasurer: Linda Kropp; MJC College Council: Ross McKenzie; Rep at Large/MJC: Larry Scheg

PRESENT REP COUNCIL
Steve Amador; Jill Ramsey; Haleh Niazmand; Pam Guerra-Schmidt; Becky Ganes; Brian Green; Jim Stevens; Shelley Circle; Elzbieta Jarrett; Bob Droual; Donna Louie; Hanna Louie

PRESENT OTHER POSITIONS
Brian Sinclair: Faculty Consultant

MINUTES
November 13, 2013 Minutes: Approved with correction:

p.2, line 8 was changed to “Reps asked that these concerns be reported at the next Board meeting by Gene:…”

M/S/A Ross McKenzie moved, and Shelley Circle seconded, that the November 13, 2013 minutes be approved as corrected. The motion passed unanimously by voice vote.
DISCUSSION ITEMS/UPDATES

1. INFORMATIONAL ITEMS (Debi Bolter)

a) Measure E Unfunded Projects: A ranked list of these projects is on the Facilities website. MJC College Council will review the list.

b) Parking Fee Increase: The following proposal will go on the BOT February agenda: Full-time faculty parking fee will double to $60/year. Part-time faculty will pay $15 per semester. The parking fee for students will increase from $20 to $30 (is this per year or per semester?) There is no plan to implement a parking fee for events.

c) Student Success and Support Program: The state has mandated that our funding be dependent on implementation of this program. Counseling, ed plans and assessment for all students are required. We will be working on this in the Spring.

2. ELECTIONS (Ross McKenzie)

The VP / MJC position is vacant. The position will be a 1-semester interim. After nominations close, Rep Council will vote if there is more than one candidate. The Bylaws call for a 10-business-day nomination period. However, the colleges will be closed for winter break by then. Ross proposes a 5-business-day nomination period for this election only.

M/S/A Ross McKenzie moved and Bob Droual seconded the following: The nomination period for this election only will be reduced to 5 business days. If there is more than one candidate, and quorum in Rep Council cannot be met next week, the election will be conducted through Survey Monkey. Nominations should close on Wednesday December 11 at 5:00 pm. Candidate statements should be sent out by 5:00 pm on Thursday December 12. Voting should take place on Friday December 13 by 5:00 pm.

The motion was approved unanimously by voice vote with one abstention.

3. REVIEW OF ARTICLES 4 AND 5 (Gene Womble)

Gene reviewed the revisions to Article 4 (Workload) and Article 5 (Distance Ed). There was a lengthy discussion about the wording of the Non-Instructional Faculty Work Week. The Counseling reps requested that the phrase “In consultation with “ be replaced by “Based on mutual agreement “. The Counseling reps also expressed concern that they would be required to track their professional time hours in SARS. Debi responded that this was not the intent of the contract, that professional time is not tracked for instructional faculty, and that it would be inequitable to track one group’s professional time and not another. In Article 4, Section 4.10.4, reps suggested that the phrase “per outlined” be deleted.

M/S/A Shelley Circle moved and Elzbieta Jarrett seconded that Articles 4 and 5 be released to the faculty for ratification and that the vote be conducted on Survey Monkey. The motion was passed by a show of hands with 15 votes in favor, 2 opposed and 1 abstention.
4. NEGOTIATIONS STIPENDS (Debi Bolter)

Reps were asked to review and approve the stipends for the YFA negotiation team members for Fall 2013.

M/S/A Ross McKenzie moved and Brian Sinclair seconded that YFA pay the stipends for the YFA negotiation team members for Fall 2013. The motion was approved unanimously by voice vote.

5. EER MEETINGS (Gene Womble)

The Employee-Employer Relations Committee will meet once a month for 5 months starting in January 2014. Gene asked the Reps to send questions to him to be discussed in the meetings.

6. UPCOMING NEGOTIATIONS (Gene Womble)

Negotiations will reopen in March. Reps were asked to poll their constituents for negotiations topics and email them to him by February 20. The information on benefits from SISC doesn’t come out until May, so that’s when negotiations on benefits will begin.

7. FLEX ACTIVITIES (Debi Bolter)

Reps discussed possible FLEX activities for Spring 2014. Some suggestions were: to invite David Balla Hawkins to speak; sexual harassment training; and meeting with a STRS representative. Larry Scheg will look into meeting with a STRS representative.

8. REMEMBRANCE OF CHARLES MULLENS (Debi Bolter)

A memorial for Charles will be held on December 14th at the auditorium. Reps discussed what YFA can contribute. One suggestion was to provide table decorations.

M/S/A Shelley Circle moved and Hanna Louie seconded that YFA should spend up to $250 for table decorations or other appropriate contributions to the memorial. The motion passed unanimously by voice vote.

REPORTS

No reports were given.

ADJOINED 5:00 pm