Meeting is called to order at 3:00 p.m. Quorum [ X ]

PRESENT EXECUTIVE BOARD
President: Jillian Daly; V President/MJC: Emily Malsam;
Budget Analyst: Rose LaMont; Secretary: Sarah Curl; Treasurer: Linda Kropp

PRESENT REP COUNCIL
Dale Pollard (for Steve Amador); Jill Ramsey; David Chapman; Pam Guerra-Schmidt;
Elzbieta Jarrett; Sue Adler; Shawn Black; Jeff Netto; Tom Nomof; Donna Louie;
Hanna Louie

OTHER POSITIONS
Steve Miller, PAC Chair

ABSENT V President/CC: Gene Womble; MJC College Council: Debi Bolter; Larry Scheg;
Monique Valance; Tim Elizondo

MINUTES Approval of the April 11, 2012 Minutes. Approved as corrected [ X ]

Page 3 & Lines 23 – 24: “In reviewing the results of the faculty survey, analysis showed that faculty’s interest in specific possible concessions mirrored what the YFA bargaining team was considering.” was added.

Approval of the September 5, 2012 Minutes. Approved as read [ X ]
M/S/A Emily Malsam moved to approve the minutes for April 11, 2012. Donna Louie seconded the motion. There being no discussion or corrections for the minutes, the motion passed by voice vote with no objections and 1 abstention.

M/S/A Emily Malsam moved to approve the minutes for September 5, 2012. Donna Louie seconded the motion. There being no discussion or corrections for the minutes, the motion passed by voice vote with no objections and 0 abstentions.

DISCUSSION ITEMS/UPDATES

1. APPROVAL / REVIEW OF POSITIONS

   The Exec Board recommended that Brian Sinclair start as Faculty Consultant in January. Rep Council approved with “thumbs up”. Debi Bolter will serve as College Council Rep.

2. NEGOTIATIONS

   The POP (Premium Only Plan) and the Furlough plans for concessions were discussed. Budget Analyst Rose Lamont reviewed a tiered plan for salary reduction.

M/S/A Linda Kropp moved that YFA support a flat percentage as salary decrease, rather than a tiered plan. David Chapman seconded the motion. The motion passed unanimously by a show of hands with no abstentions.

   President Jillian Daly requested that reps should send an email to their constituents to field questions about the plans and presented the timeline:

   October 16 - the YFA survey on salary concessions closes
   October 17 – final negotiations
   October 22 – ratification ballots for tentative agreement sent out to all YFA members
   October 24 – Special Rep Council meeting
   October 26 – YFA General Meetings (both MJC and Columbia)
   November 2 – ratification ballots due

   President Daly reviewed Bay Area Faculty Association (BFA) minutes. Some districts are passing a “Parcel Tax”.

3. DUES ANALYSIS

   A Dues Comparison Chart and the YFA Proposed Budget for 2012-2013 were reviewed. Also current dues for part-time faculty were discussed. It may be necessary to raise dues in order to balance the YFA budget.

4. PAC UPDATE

   President Daly introduced Steve Miller, our new PAC Chair. Steve reported that a voter registration table will be set up outside the Student Center on October 17-18 and asked for volunteers to sit at the table. YFA will purchase a banner for the table.
Linda Kropp moved that YFA support Yes on Proposition 30 and No on Proposition 32. Hanna Louie seconded the motion. The motion passed unanimously by a voice vote with no abstentions.

4. FSA REMINDER

FSA forms are due at the Academic Senate Office by 5:00 p.m. on Monday, October 15.

5. RIF SUPERIOR COURT UPDATE

Recently, the Stanislaus County Superior Court awarded YFA reimbursement of attorney fees; however, the order of the Superior Court judge issued in May in favor of YFA was challenged by YCCD who recently filed a Writ of Mandate in the Fifth District Court of Appeal. The 5th DCA ordered the matter expedited over civil cases not entitled to preference and is currently on review.

6. BYLAWS REVIEW (Rose Lamont)

Rose will send out proposed changes to the Bylaws by email for Rep Council to review. The proposed changes will then be discussed at a regularly scheduled Rep Council meeting.

7. MJC ENGAGING VOICES HANDBOOK

The current status of MJC’s shared governance document was reviewed.

REPORTS

None given.

ADJOURNED

5:30 p.m.